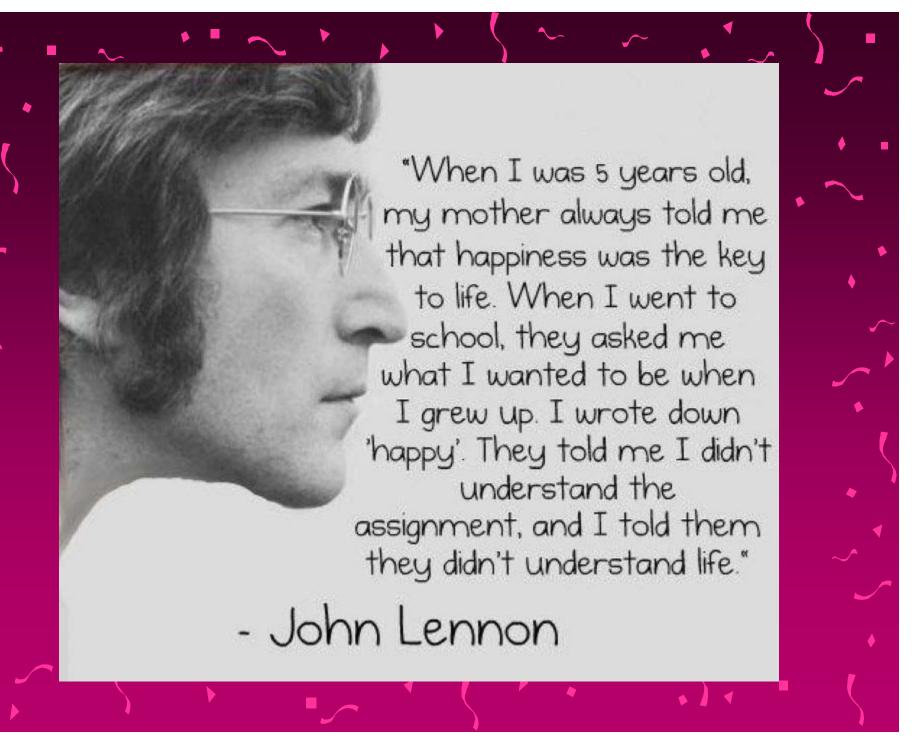
The School District of Waupaca

Preliminary Budget Hearing
October 8, 2019
Budget Summary





State of the District

The School District of Waupaca is in an Excellent Financial Position, one could argue perhaps the Best in the State Compared to 424 Other School District's

State of District

- Taxes down/Fund Equity is up/All employment contracts settled
- No More Long-term Debt
- Thank you to all the Stakeholders in this community that built our schools and wonderful facilities with their hard earned tax dollars. The district will do its due diligence to maintain and upgrade your facilities.
- Maintenance Building blueprint pay for self
- Athletic Complex no referendum
- Health Insurance Premiums No Increase (2nd biggest expense in the district)
- Thank you for allowing me to be the district's Director of
 Business Services

Security Over \$1M in upgrades in 2014

- 200 High Resolution Cameras throughout the district which the County & City Police Departments have access to on their phones.
- 3M safety glass protectant for weapon arsenals stopping bullets
 - Kenwood handheld communication devices for multiple staff members
 - Fob devices for door entry at all building with double entry vestibules

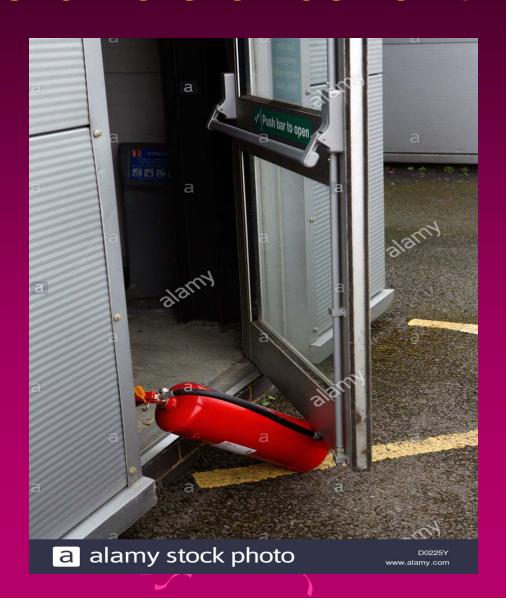
Security

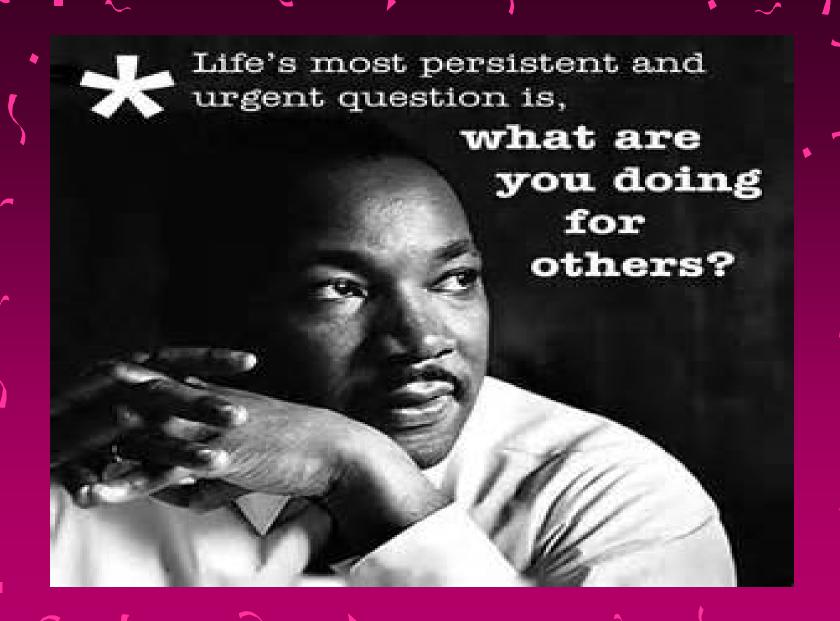
- Cell phone antenna's inside district roofs ensuring cell phone reception in all areas
- Monthly protocol check in's with all building principals, maintenance, and the county sheriffs department to ensure communication protocols are working
- Random bag checks of students
- Parking lot upgrades keeping lanes open for response teams if needed
- All outside door locks rekeyed all keys accounted for.

The 2019-2020 Budget

- Built in this budget is One NEW Police Liaison officer.
- The district is working with the Chief of Police with regard to a sophisticated computer program which will give them access of pinpointing any intruders location
- The Safety Team is reviewing all other areas in a continuous effort to be proactive not reactive.

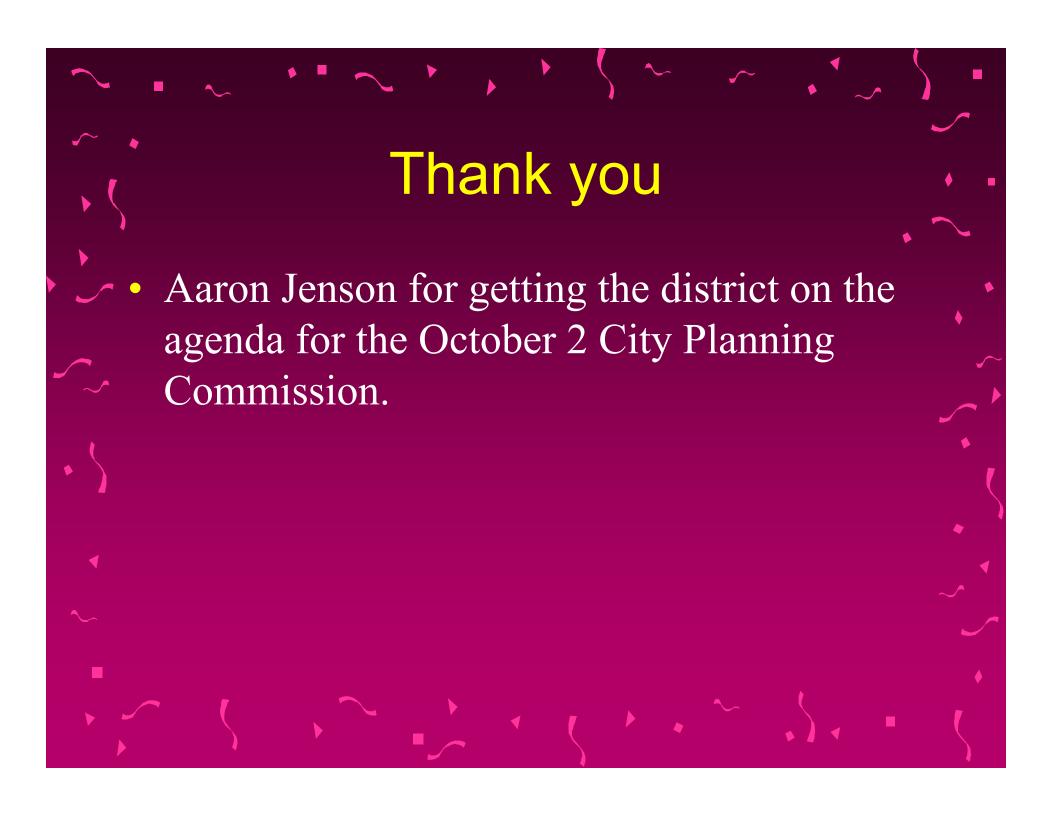
Zero Tolerance for this





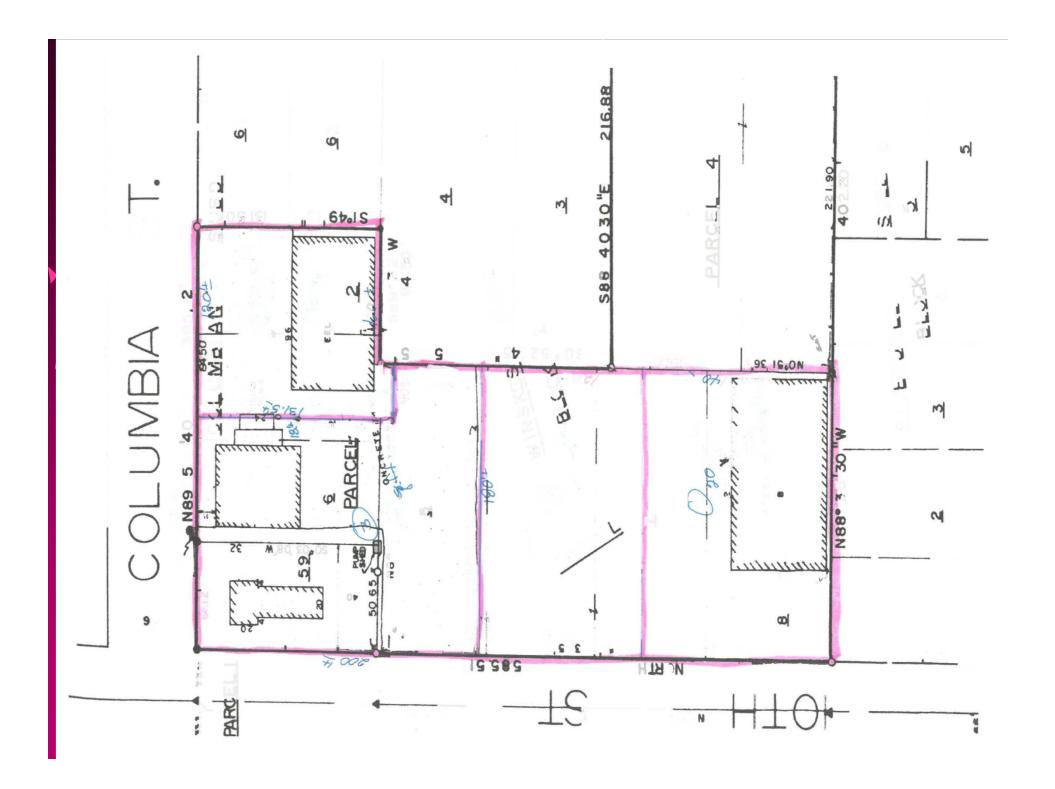
Fund 80 – Community Service Kid's Protection Program

- Premise to give children safe harbor who live in abusive families pulling them out of those families (Meth Parents etc..)
- 0-21 all ages whether they go to school in the district or not
- Working with county, social workers and guidance and corrections
- Rather than say it's someone else's problem and kick the can down the road do something about it
- Fund 80 is a tax outside the revenue limit by the school district. We can create anything together. What do we want to create?
- I want to Expand our vision of Fund 80 and it's moral purpose



* Making the most of District Assets - Business

- Haberkorn Field Sale
- Athletic Complex
- Maintenance Building sold to Hinder Brewing Co.
- Go-Riteway/District Bus Garage
- Maintenance move to Old Bus Garage
- Division of land Old Bus Garage land asset into quadrant parcels selling two of them (1 accepted offer already on the table)
- Sale of Assets using those proceeds to create new maintenance building on remaining parcel
- No Referendums, No tax increases





Equitable A Wounded knee story

- "If a man look upon any other man and estimates that man as less than himself, then he is stealing from the other. He is stealing the other's birthright that of equality."
- -- Neville Goddard

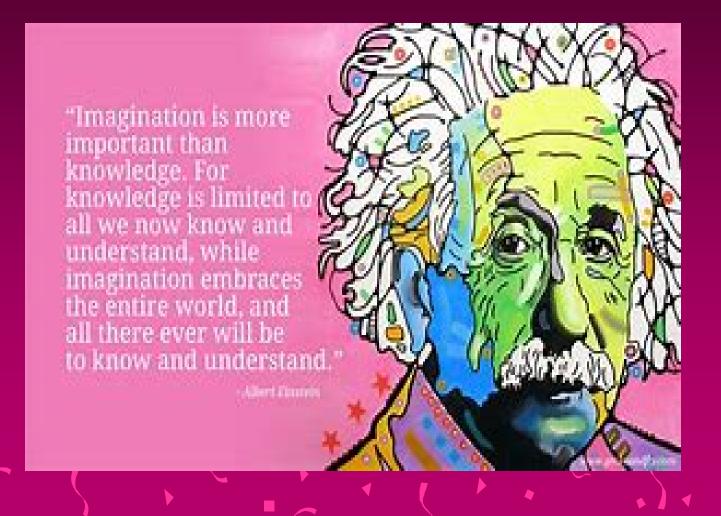
Love always trumps Money

The measurement of equity is not by how much money is spent per student it's about how much love they are given which is immeasurable. Walk in any classroom and see for yourself, does each child have the tools they need? What are they going without? The answer is nothing, Measuring students as a monetary number is simplistic and compares what truly?



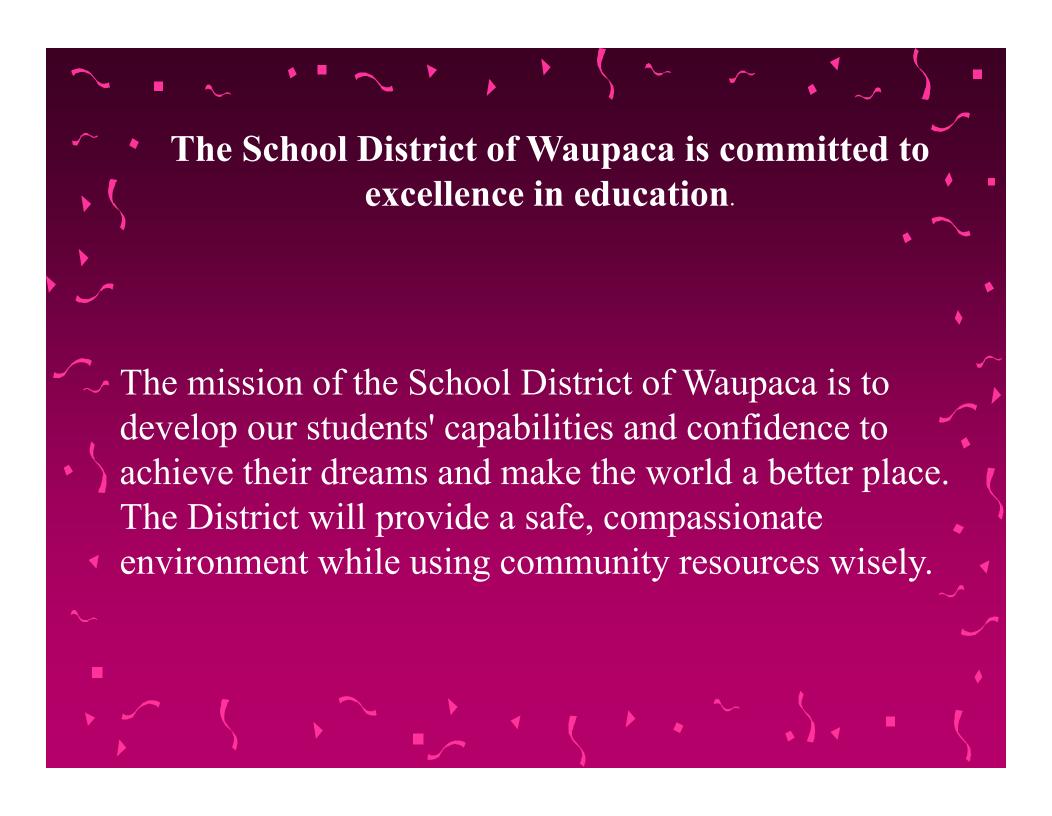


Imagination Creates









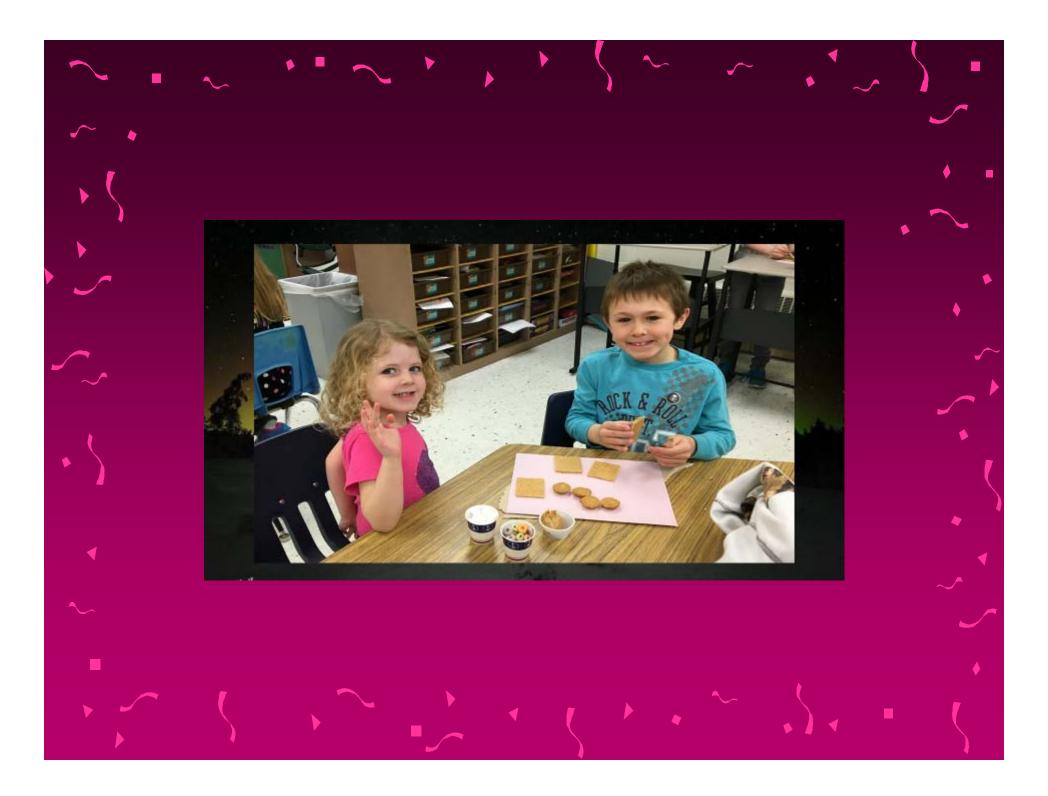
The School District of Waupaca will ensure a high level of learning for all students through the implementation of a high reliability multi-tiered system of support by incorporating a safe and collaborative culture, effective teaching in every classroom, a guaranteed and viable curriculum, and target-based assessment, grading and reporting.

•The School District of Waupaca will implement mental and physical health programs on campus for students, staff, and families designed to decrease absenteeism and disciplinary actions, while increasing academic achievement and family engagement.

"The world is changed by your example, not by your opinion."

Paulo Coelho

Being impeccable with Your Word Don't' Take Anything Personally Don't Make Assumptions (about others) Always Do Your Best Be Skeptical, but Learn to Listen

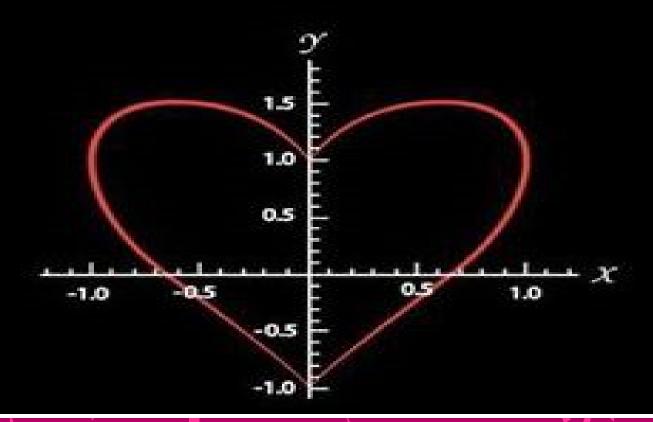




$$F(\mathbf{x},\dot{\mathbf{x}}) \equiv \epsilon f(\mathbf{x},\dot{\mathbf{x}}), \quad \dot{\mathbf{x}} = \frac{\alpha \mathbf{x}}{dt}$$

THE LOVE FORMULA

$$x^2 + (y - \sqrt[3]{x^2})^2 = 1$$





The Purpose of the Annual Budget is to Create Educational Opportunities for Our Children that will Impact the Future

"And, when you want something, all the universe conspires in helping you to achieve it." - Paulo Coelho

The Annual Budget

- Is a financial plan based upon budget priorities set throughout the year
- ► Annual Budget adjustments are made prior to the final Certification of General Aid
- The property tax levy to support the budget is submitted for consideration at the Budget Hearing

Budget Priorities

- Provide an environment whereby children are safe, loved and uniquely developed.
- > Addition of one new Police Liaison Officer
- Focus on balancing the needs of all stakeholders: students, staff, and community members to continue to deliver the best education possible.
- Continue to assess health insurance costs in conjunction with the Health Insurance Committee to reduce expenditures.
- Implement policies and procedures that ensure fiscal responsibility.

Budget Priorities

- Continue to align food service requirements by offering nutritious quality meals and ensure those qualifying for free & reduced meals are provided with them.
- Providing continuous environmental safety compliance in conjunction with the district's school safety consultant keeping the district up to date with the latest safety requirements.
- Continue district exploration of energy conservation methodologies.
- Provide financial solvency by continuing to prioritize budget items that are in the long-term best interest of students and taxpayers.
- Continue maintaining and improving the district's quality buildings and grounds and infrastructure such as the Middle School roof project last summer and Greenhouse removal as well as HVAC infrastructure upgrades.

Budget Priorities

- ➤ Go Riteway transportation services will save the district approximately \$140,000 annually going forward compared to the district managing its own fleet.
- ➤ Provide Teacher & Support Staff Continuous Quality Professional Development.
- Continue "Safe Schools" Employee Required training for all staff (i.e. Bloodborne Pathogen Exposure Prevention, Child Abuse: Mandatory Reporting)
- Continue evaluating enrollment trends and develop longrange budget plans for the school district.

Potential Budget Roadblocks

Changes in laws and regulations of the state or federal government may render these assumptions incomplete or inaccurate.

Current state law regarding school finance may be altered in such a way as to reduce categorical funding and further reduce revenue limits.

This Annual Budget is adjusted in late October to reflect information that is current at that time.

Budget Factors

- District enrollment is estimated to decrease by twenty students from last year using the *Revenue Limit September Third Friday Count* methodology calculation. It is assumed the district will accept one hundred twenty-two students under the open enrollment/tuition waiver law and that one hundred twenty-eight students will the leave district under the open enrollment/tuition waiver law.
- ➤ \$181,000 in grant dollars will be applied to the district's charter School, Career Exploration Center (CEC) in its 2nd year of operation.
- 2019-2020 Health Insurance Premiums No increase 0%.

Budget Factors

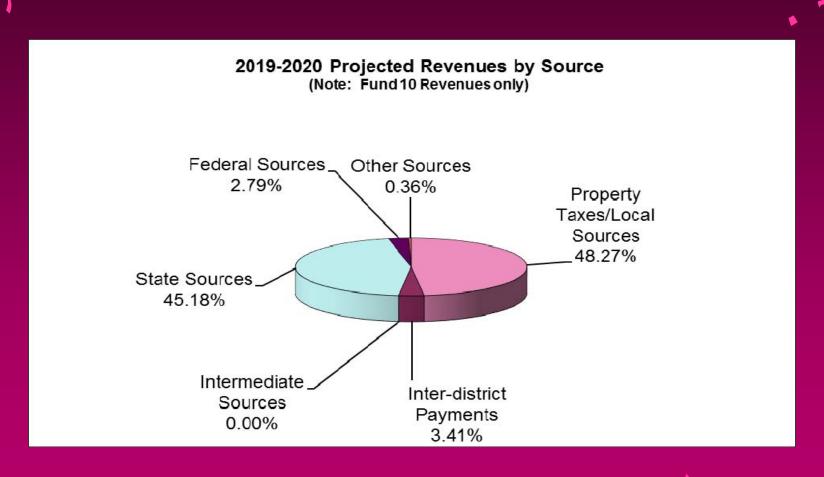
- Replaced Positions due to Retirement or
 Resignations: 21. 5 FTE Teachers, 15.5 FTE Support
 Staff, 3.0 FTE Administration, 1.0 FTE Nurse
- Added Positions: 2.25 FTE Teachers, 4 FTE Support Staff
- Non-Replaced Positions: 1.5 FTE Teachers, 1.0 FTE Administration

Where does the Money Come From?

School finance regulations specify the amount of dollars the district is permitted to raise from property taxes and general state aid. This amount is called the revenue limit.



The School District of Waupaca receives 93.45% of its money from these two sources



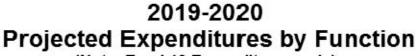
Where is the Money Spent? Two different perspectives

- **Expenditures by Function**
 - Is the purpose for which the expenditure is made
- Expenditures by object
 - Is the type of goods and services purchased.

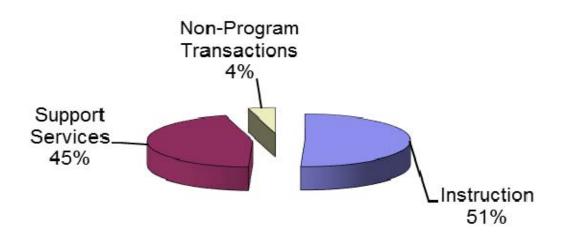
Division of Expenditures by Function

- ► Instruction –51%
- ➤ Pupil & Staff Support 45%
 - Libraries, psychologists, counselors, nurses, therapists, transportation, co-curricular, athletics administration, utilities, building maintenance.
- ► Non- Program 4%
 - > open enrollment and general tuition payments.

Expenditures by Function



(Note: Fund 10 Expenditures only)



Division of Expenditures by Object

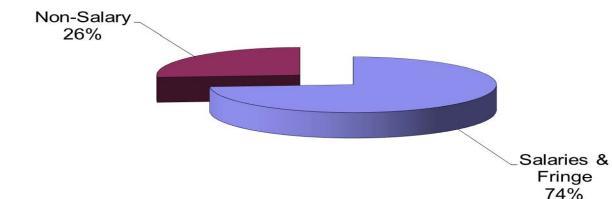
Wages and Benefits 74%

Non-Salary 26%



Expenditures by Object





The School District of Waupaca's Property Tax & Mill Rate

The property tax levy required to support the 2019-20 budget is estimated at \$12,721,733

Mill Rate per \$1000 Analysis



2015-2016 = \$11.63

2016-2017 = \$10.98

2017-2018 = \$10.79

2018-2019 = \$10.84

Projected

2019-2020 = \$7.86

Projected tax impact for a home valued at \$100,000

Last years mill rate \$10.84 per \$1000 of property value

This years projection of \$7.86 per \$1000 of property value.

Annual Impact = decrease of \$298.00



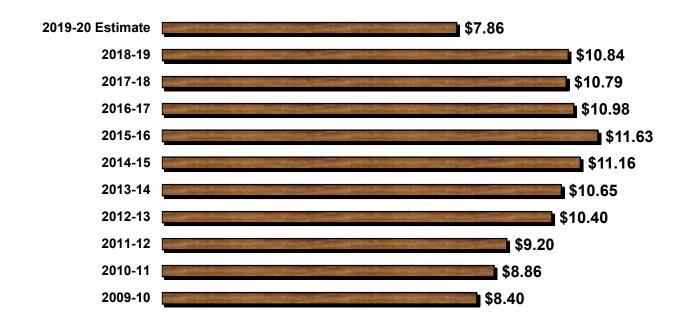
Annual Property Valuation Property Tax Impact

	2018-19	2019-20	Decrease
Mill Rate per \$1,000	\$10.84	\$7.86	-\$2.98
Home Value	2018-19	2019-20	Decrease
\$100,000	\$1,084	\$786	-\$298.00
\$150,000	\$1,626	\$1,179	-\$447.00
\$200,000	\$2,168	\$1,572	-\$596.00
\$250,000	\$2,710	\$1,965	-\$745.00

*Note: Potential Home Owner Property Tax Impact is driven by Overall District Property Valuation (If a \$100,000 2019-20 home value increases in 2019-20 an actual tax decrease may not be seen)

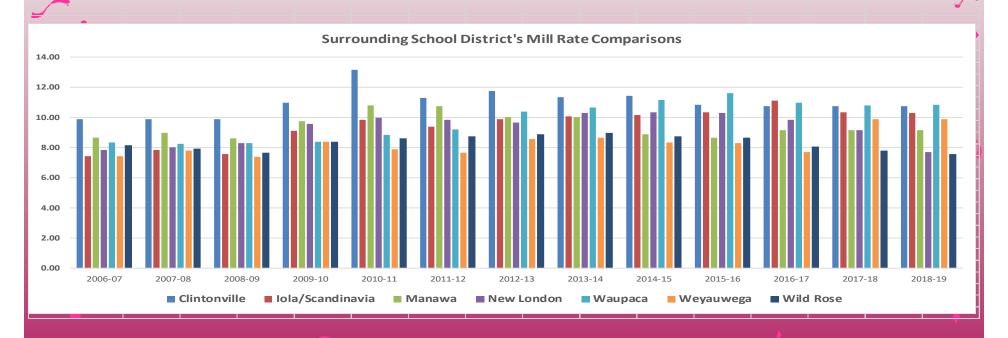
School'District of Waupaca's Mill rate Pattern





Surrounding School Districts Mill Rate Comparisons

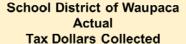
Surroundin	g Scho	ol Dist	ricts Mi	II Rate	Compa	risons								•	-
School District	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	*NOTE	
Clintonville	9.89	9.89	9.87	10.97	13.17	11.31	11.74	11.35	11.41	10.86	10.76	10.77	10.74	ALL DISTR	ICTS
lola/Scandinavia	7.44	7.86	7.57	9.11	9.83	9.40	9.89	10.09	10.17	10.34	11.11	10.32	10.30	TAX TO	
Manawa	8.64	8.96	8.63	9.73	10.80	10.75	10.01	10.02	8.91	8.66	9.14	9.14	9.14	THE MAXIN	/IUM
New London	7.86	8.02	8.32	9.58	9.96	9.83	9.68	10.31	10.35	10.31	9.83	9.16	7.73		
Waupaca	8.34	8.25	8.31	8.40	8.86	9.20	10.40	10.65	11.16	11.63	10.98	10.79	10.84	EXCEPT W	AUPACA
Weyauwega	7.43	7.78	7.40	8.39	7.91	7.67	8.55	8.68	8.33	8.32	7.69	9.88	9.88		
Wild Rose	8.15	7.95	7.68	8.41	8.62	8.75	8.87	8.98	8.77	8.65	8.08	7.80	7.55		



	\		1	(
	Annual Tax Levy Comparisons			.	
_ ~			^	<i>∽</i> •	
		<u>2019-20</u>			
	Potential Tax Levy Breakout				
~	Fund 10 (General Fund)		\$12,505,477		
_	Fund 38 (Capital Exp)		\$216,256	A .	
(Fund 39 (Debt Service)		\$0	· · ·	
	Property Chargeback				
•					
	Total Tax Levy (All Funds)		\$12,721,733	•	
		<u>2018-19</u>			
	Potential Tax Levy Breakout				
	Fund 10 (General Fund)		\$13,579,276		
	Fund 38 (Capital Exp)		\$216,256	♦	
	Fund 39 (Debt Service)		\$2,866,494		
	Property Chargeback			✓	~
<u>^</u>	1 ,				
	Total Tax Levy (All Funds)		\$16,662,026		
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		2017-18		•	
	Potential Tax Levy Breakout				
	Fund 10 (General Fund)		\$12,862,614		7
l e e e e e e e e e e e e e e e e e e e	Fund 38 (Capital Exp)		\$216,257	'	
	Fund 39 (Debt Service)		\$3,152,674		
	Property Chargeback		\$16,699	₩	
	Troperty Chargeback		Ψ10,077		
	Total Tax Levy (All Funds)		\$16,248,244	▼	
	Total Tax Levy (Am Tunus)		Ψ10,240,244	~ ^	
		<u>2016-17</u>			
	Potential Tax Levy Breakout	2010-17			7
	Fund 10 (General Fund)		\$12,713,345		
	Fund 41 (Capital Exp)		\$12,713,343		
	Fund 39 (Debt Service)		\$3,154,718	•	
			\$5,154,718 \$0		
	Property Chargeback		5 0		
	Total Tax Levy (All Funds)		¢15 Q60 062		
	Total Tax Levy (All Fullus)		\$15,868,063		

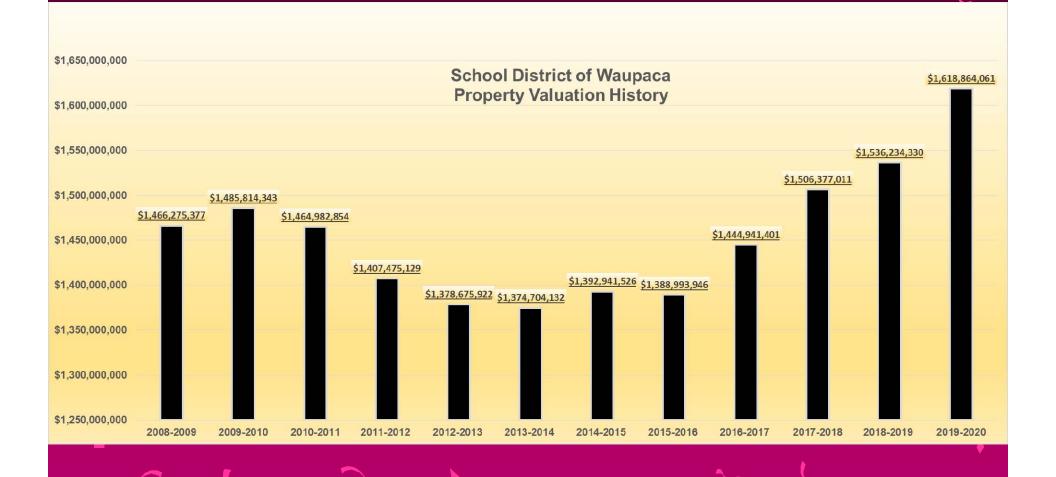
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Historic Tax Dollars Collected





Property Valuation History



General Aid Loss Trend

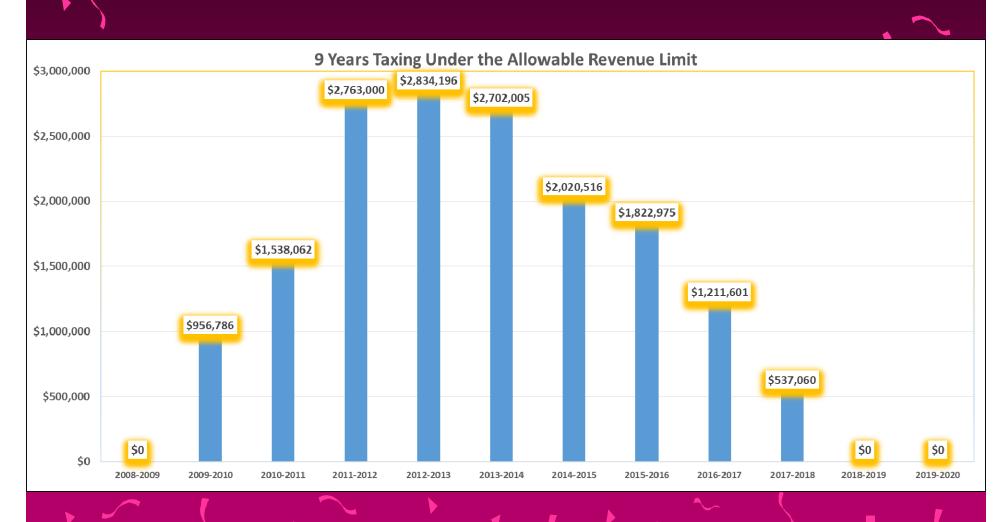




General Aid Loss & Tax Increase Relationship

\													
General State Aide Funding Reductions													
GENERAL AID LOSS 6 YEAR ANALYSIS												Estimate	Cumulative
	2008-09	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	2012-13	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	2017-18	2018-19	2019-20	General Aid
October 15 General Aid Certification	\$12,344,296	\$11,489,947	\$10,702,000	\$9,633,578	\$8,884,464	\$8,914,248	\$8,557,473	\$8,272,398	\$8,489,974	\$8,686,404	\$8,385,453	\$9,612,800	Loss
General Aid Loss		(\$854,349)	(\$797 Q <i>4</i> 7)	(\$1,068,422)	(\$749,114)	\$29,784	(\$356,775)	(\$285,075)	\$217,576	\$196,430	(\$300,951)	\$926,396	(\$3,032,447)
General Aid Loss		(\$004,043)	(\$101,341)	(\$1,000,422)	(9/43,114)	Ψ 2 3,10 4	(\$330,113)	(\$200,070)	Ψ 2 11,310	\$130, 4 30	(4000,301)	ψ320,330	(\$0,002, 44 1)
Fund 10 Taxes Levy													
Fund 10 Taxes												Estimate	Cumulative
	2008-09	<u>2009-10</u>	<u>2010-11</u>	2011-12	2012-13	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	2016-17	2017-18	2018-19	2019-20	Tax
District Fund 10 Tax Levy	\$9,323,611	\$9,523,611	\$9,923,611	\$9,776,265	\$11,093,370	\$11,288,109	\$12,194,715	\$12,797,229	\$12,713,345	\$12,954,607	\$13,579,276	\$12,505,477	<u>Increase</u>
Tax Offset		\$200,000	\$400,000	(\$147,346)	\$1,317,105	\$194,739	\$906,606	\$602,514	(\$83,884)	\$241,262	\$624,669	(\$449,130)	\$3,806,535
Net Difference for General Aid Reductions													<u>\$774,088</u>
Taxing Below Allowable Tax Authority													
Fund 10 Under Levy												Estimate	Cumulative
	2008-09	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	Tax Payer Savings
Dollar Amount Below Revenue Cap	\$ 0	\$956,786	\$1,538,062	\$2,763,000	\$2,834,196	\$2,702,005	\$2,020,516	\$1,822,975	\$1,211,601	\$537,060	\$0	\$ 0	\$16,386,201
Actual Fund 10 Tax Authority	\$9,323,611	\$10,480,397	\$11,461,673	\$12,539,265	\$13,927,566	\$13,990,114	\$14,215,231	\$14,620,204	\$13,924,946	\$13,491,667	\$13,579,276	\$12,505,477	
<u> </u>	*									~ ~ ~	•		

We Only Take What We Need



Sound Fiscal Management

Since 2011 There have been 262 Referendums to exceed the Revenue Cap

Since 2011 The School District of Waupaca has operated Under the Revenue Cap by at least \$1M

Infrastructure ongoing upgrades/ facilities well maintained

Safety & Security initiatives installation State of the Art

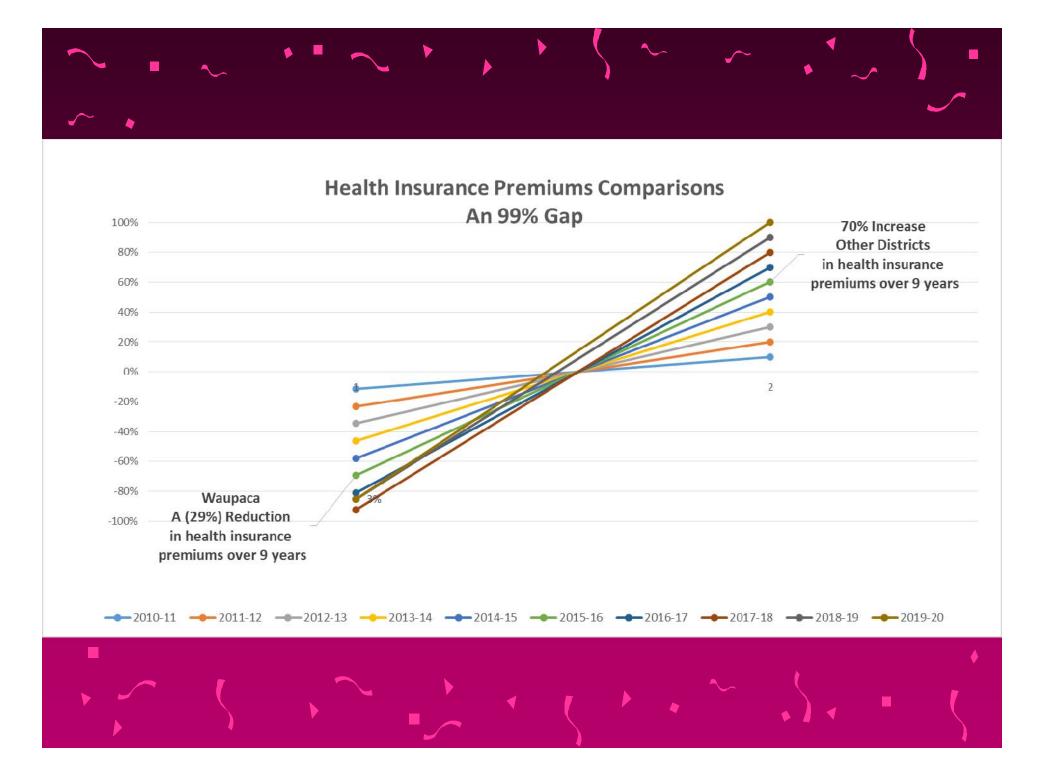
Athletic Complex Built

Staff Salaries Increased Annually

Professional Development Constant

High Student Achievement

Only 5 School District's out of 424 in a similar Fiscal Position



\$1,934,347 Increase in Net Fiscal Position

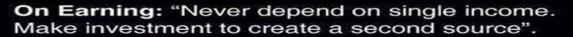
	School District Of Waupaca	
	Fund Balance History	
Fiscal Year	Fund Balance	Increase/Decrease
2010-11	\$7,275,438	
2011-12	\$7,645,925	\$370,487
2012-13	\$7,901,694	\$255,769
2013-14	\$8,418,865	\$517,171
2014-15	\$8,504,436	\$85,571
2015-16	\$8,934,815	\$430,379
2016-17	\$9,548,046	\$613,231
2018-19	\$8,609,269	-\$938,777
2019-20	\$9,209,785	\$600,516
	8 Year Fund Equity Position Increase	\$1,934,347

Fund Balance

I would argue is the most important component to a district's finances/health and one should try to increase it each year and forget about Percent ratios to budget and expenses. Period! For expenses never go down NEVER.

Meaning Fund Balance should increase each year no matter what anyone tells you.

Execellent Quotes by Warren Buffet



On Spending: "If you buy things you do not need, soon you will have to sell things you need".

On Savings: "Do not save what is left after spending, but spend what is left after saving".

On Taking Risk: "Never test the depth of river with both the feet".

On Investment: "Do not put all eggs in one basket".

On Expectations: "Honesty is very expensive gift. Do not expect it from cheap people".



Fiscal Stréngth/Purpose of Fund Balance

- Fund Balance is harder to build than to wipe out
- Don't get lost in % ratio of Budget/Expenses to Fund Balance for expenses always go up
- Put Waupaca in Verona WI who borrows \$4M a year in Short Term Borrowing
- Waupaca would attain the highest Moody's Bond Rating Available in Verona
- If Verona was in Waupaca it would have a terrible Bond Rating
- It's only economic business factors and median income that keeps Waupaca from attaining the highest Moody's Bond Rating Right Now Right Here! (Capital Position)
- Waupaca annually attains over \$100,000 in Interest Earnings (Revenue)
- Fund Balance should **NEVER** be used for compounded expenses such as salary increases
 - Ability to react to emergency infrastructure needs

No More Long Term Debt

2019-2020					
Debt Servi	ice				
Fund 39					
	Source/	Source/			Budget
Location	Object	Object name	Function	Function Name	<u>2019-2020</u>
		Fund Balance			\$0
		Revenue			
800	211	Draparty Tay	500000	District Wide	O
800		Property Tax Interest on Investments		District Wide	\$0
800	260 875	interest on investments	282000	District wide	ФО
800	879		281000		
800	079		281000	Residual Equity Transfer	
				Total Revenue	\$0
				Total Neveride	ΨΘ
				Total Fund Bal & Rev	\$0
				rotair and Bar a rev	ΨΘ
		Expenditures			
800	673	Long Term Notes	281000	Long Term Capital Debt	
800		Long Term Bonds		Long Term Capital Debt	\$0
800		Long Term Bonds		Long Term Principal Refinar	\$0
800	683	Interest LT Notes	281000	Long Term Capital Debt	
800	685	Interest LT Bonds	281000	Long Term Capital Debt	\$0
800	685		282000	Long Term Principal Refina	
800	690		282000	Other Refinance	
				Total Exp	\$0

											. ,	<u> </u>		\sim					
	ANY CHANGES	OR DELETIO	ONS IN THE BA	ASE COST	COLUMN	OR ANY CEL	LS WITH IN	IFLATION 9	% IN THEM	COULD CR	EATE ERRO	ORSIN THE	FORMULA	S					
SCHOOL DISTRICT OF WAUPACA																			
DRAFT																			
Maintenance Schedule Timeline & Budget Estin	nates																	TOTAL	Average
Mantenance outcome finishing a basic Estat	MICO.	2014	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	ALL	Per Year
	Howoften	Base	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	YEARS	(Total
	Needed	Cost	2010	2010	2011	2010	2010	2020	<u> 2021</u>	2022	LULU	2024	2020	2020	2021	2020	2020	ILANO	divided
Assumed Inflation Rate Per Year	Neoven	003	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%		by 15)
																			1 '
Capital Repair & Equipment																			
Roofs/Gutters	Annual	\$75,000	\$77,100	\$79,259	\$81,478	\$83,759	\$86,105	\$88,516	\$90,994	\$93,542	\$96, 161	\$98,854	\$101,621	\$104,467	\$107,392	\$110,399	\$113,490	\$1,413,137	
																			\$0
Generators																		\$0	
High School	20yr	\$25,000						\$32,000										\$32,000	\$2,133
Middle School	20yr	\$20,000						\$25,600										\$25,600	\$1,707
WLC Elementary	25yr	\$20,000		\$25,600				\$25,600										\$51,200	\$3,413
Chain Elementary	20yr	\$5,000						\$5,700										\$5,700	\$380
Transportation Buildings	20yr	\$2,000						\$2,560										\$2,560	
Maintenance Buildings	20yr	\$2,000	\$2,056															\$2,056	\$137
District Office																			
																		\$0	\$0
HVAC/Boilers																		\$0	
High School	20vr	\$1,150,000						\$1,536,400										\$1,536,400	\$102,427
Middle School		\$353,000						\$471,608										\$471.608	
WLC Elementary	25yr	\$330,000		\$440,880				\$440,880										\$881,760	
Chain Elementary	-	\$107,500		,				\$143,620										\$143,620	\$9.575
Transportation Buildings	20yr	\$22,725						\$30,361										\$30,361	\$2,024
Maintenance Buildings	20 yr	\$22,725		\$23,998				Ç00,001										\$23,998	
District Office	2011	QE2,120		QLU,UUU														420,000	\$1,000
Plumbing (pumps, pressure tanks, softeners)																		\$0 \$0	
	Annual	\$15,000	\$45,400	645 050	610 000	¢10.750	¢17 004	647 700	£40 400	\$10 700	¢40.000	¢40.774	¢20.22.4	¢20.002	¢24.470	\$22.000	\$22,698		\$18,842
High School	Annual	\$15,000	\$15,420	4	\$16,296	\$16,752	\$17,221	4	\$18,199	\$18,708	\$19,232	\$19,771	\$20,324	\$20,893	\$21,478	\$22,080		\$282,627	
Middle School	Annual	\$10,000	\$10,280		\$10,864	\$11,168	\$11,481		\$12,133	\$12,472		\$13,180	\$13,550	\$13,929	\$14,319		\$15,132	\$188,418	
WLC Elementary	Annual	\$2,500	\$2,570	\$2,642	\$2,716	\$2,792	\$2,870	\$2,951	\$3,033	\$3,118	\$3,205	\$3,295	\$3,387	\$3,482	\$3,580	\$3,680	\$3,783	\$47,105	
Chain Elementary	Annual	\$2,000	\$2,056	\$2,114	\$2,173	\$2,234	\$2,296	\$2,360		\$2,494	\$2,564	\$2,636	\$2,710	\$2,786	\$2,864	\$2,944	\$3,026	\$37,684	\$2,512
Transportation Buildings	Annual	\$2,000	\$2,056	\$2,114	\$2,173	\$2,234	\$2,296	\$2,360		\$2,494	\$2,564	\$2,636	\$2,710	\$2,786	\$2,864	\$2,944	\$3,026	\$37,684	\$2,512
Maintenance Buildings	Annual	\$2,000	\$2,056	\$2,114	\$2,173	\$2,234	\$2,296	\$2,360	\$2,427	\$2,494	\$2,564	\$2,636	\$2,710	\$2,786	\$2,864	\$2,944	\$3,026	\$37,684	\$2,512
District Office																			

										- ₹						\blacksquare		•	
Pavement Resealing																		\$0	\$0
High School	3yr	\$30,000	\$30,840			\$33,360			\$35,880			\$38,400			\$40,920			\$179,400	\$11,960
Middle School	3yr	\$17,000		\$17,952			\$19,380			\$20,808			\$22,236			\$23,664		\$104,040	\$6,936
WLC Elementary	3yr	\$15,000					\$17,100			\$18,360			\$19,620			\$20,880		\$75,960	\$5,064
Chain Elementary	3yr	\$15,000						\$17,520			\$18,780			\$20,040			\$21,300	\$77,640	\$5,176
Transportation Buildings	3yr	\$2,500			\$2,710						\$3,130			\$3,340			\$3,550	\$12,730	\$849
Maintenance Buildings	3yr	\$2,500							\$2,990			\$3,200			\$3,410			\$9,600	\$640
District Office																			
																		\$0	\$0
Pavement Replacement																		\$0	\$0
High School	20yr	\$350,000						\$350,000										\$350,000	\$23,333
Middle School	20yr	\$150,000																\$0	\$0
WLC Elementary	20yr	\$150,000															\$158,400	\$158,400	\$10,560
Chain Elementary	20yr	\$50,000			\$54,200													\$54,200	\$3,613
Transportation Buildings	20yr	\$10,000						\$11,680										\$11,680	\$779
Maintenance Buildings	20yr	\$10,000				\$11,120												\$11,120	\$741
District Office																			
																		\$0	\$0
Bathroom Fixtures																		\$0	\$0
High School	Annual	\$2,500	\$2,570	\$2,642	\$2,716	\$2,792	\$2,870	\$2,951	\$3,033	\$3,118	\$3,205	\$3,295	\$3,387	\$3,482	\$3,580	\$3,680	\$3,783	\$47,105	\$3,140
Middle School	Annual	\$1,000	\$1,028	\$1,057	\$1,086	\$1,117	\$1,148	\$1,180	\$1,213	\$1,247	\$1,282	\$1,318	\$1,355	\$1,393	\$1,432	\$1,472	\$1,513	\$18,842	\$1,256
WLC Elementary	Annual	\$750	\$771	\$793	\$815	\$838	\$861	\$885	\$910	\$935	\$962	\$989	\$1,016	\$1,045	\$1,074	\$1,104	\$1,135	\$14,131	\$942
Chain Elementary	Annual	\$750	\$771	\$793	\$815	\$838	\$861	\$885	\$910	\$935	\$962	\$989	\$1,016	\$1,045	\$1,074	\$1,104	\$1,135	\$14,131	\$942
Transportation Buildings	Annual	\$750	\$771	\$793	\$815	\$838	\$861	\$885	\$910	\$935	\$962	\$989	\$1,016	\$1,045	\$1,074	\$1,104	\$1,135	\$14,131	\$942
Maintenance Buildings	Annual	\$750	\$771	\$793	\$815	\$838	\$861	\$885	\$910	\$935	\$962	\$989	\$1,016	\$1,045	\$1,074	\$1,104	\$1,135	\$14,131	\$942
District Office																			
																			\$0
Window Replacements																		\$0	\$0
High School	Annual	\$1,500	\$1,542	\$1,585	\$1,630	\$1,675	\$1,722	\$1,770	\$1,820	\$1,871	\$1,923	\$1,977	\$2,032	\$2,089	\$2,148	\$2,208	\$2,270	\$28,263	\$1,884
Middle School	Annual	\$1,000	\$1,028	\$1,057	\$1,086	\$1,117	\$1,148	\$1,180	\$1,213	\$1,247	\$1,282	\$1,318	\$1,355	\$1,393	\$1,432	\$1,472	\$1,513	\$18,842	\$1,256
WLC Elementary	Annual	\$300	\$308	\$317	\$326	\$335	\$344	\$354	\$364	\$374	\$385	\$395	\$406	\$418	\$430	\$442	\$454	\$5,653	\$377
Chain Elementary	Annual	\$600	\$617	\$634	\$652	\$670	\$689	\$708	\$728	\$748	\$769	\$791	\$813	\$836	\$859	\$883	\$908	\$11,305	\$754
Transportation Buildings	Annual	\$300	\$308	\$317	\$326	\$335	\$344	\$354	\$364	\$374	\$385	\$395	\$406	\$418	\$430	\$442	\$454	\$5,653	\$377
Maintenance Buildings	Annual	\$600	\$617	\$634	\$652	\$670	\$689	\$708	\$728	\$748	\$769	\$791	\$813	\$836	\$859	\$883	\$908	\$11,305	\$754

_	,				•		A							√ -				· ·	\
Locker Repair/Replacement																		\$0	
High School	20yr	\$20,000											\$26,160					\$26,160	\$1,744
Middle School	20yr	\$15,000											\$19,620					\$19.620	\$1,308
WLC Elementary	20yr	\$3,000					\$3,420						4					\$3,420	
Chain Elementary	20yr	\$3,000					\$3,420											\$3,420	
Transportation Buildings	20yr	\$3,000					\$3,420											\$3,420	
Maintenance Buildings	20yr	\$3,000					\$3,420											\$3,420	
9	ZUYI	\$5,000					\$0,420											\$3,420	3220
District Office																			•••
																			\$0
Cleaning Equipment																		\$0	
Floor Scrubbers	5	41,122			\$7,588					\$8,568					\$9,548			\$25,704	
Vacuums	Annual	\$700	\$720	\$740	\$760	\$782	\$804	\$826	\$849	\$873	\$898	\$923	\$948	\$975	\$1,002	\$1,030	\$1,059	\$13,189	\$879
																			\$0
Building Exteriors	5yr	\$5,000			\$5,420			\$5,840			\$6,260			\$6,680			\$7,100	\$31,300	\$2,087
-	•																		\$0
Utility Vehicle/Lawn Equipment	10vr	\$83,000			\$94.620												\$117.860	\$212,480	
	,.				011,121												***************************************	\$0	
Projected Inflation on Utility Costs	Base 2005	6424 000	\$63.600	\$73.140	\$84,111	\$96,728	¢111 227	¢127 022	¢1./7 111	¢160 177	\$194,554	\$223,737	\$257,297	\$295.892	\$340,276	¢301 317	\$450,015	\$3.026.114	
Inflation assumed per year:	Da3c 2003	15%	300,000	3 1 3, 140	304,111	\$90,120	\$111,ZJI	\$121,522	3141,111	3109,111	3134,334	\$22J,1J1	\$231,231	\$25J,03Z	\$340,210	3331,311	3430,013	33,020,114 \$0	
Illiauoti assumeu per year.		13/0																\$0	
																		\$0	
Annual Maintenance Contracts																			\$0
Due to projected budget deficit, funds unavailable																			\$0
for this portion of maintenance contracts	Annual	\$300,000	\$308,400	\$317,035	\$325,912	\$335,038	\$344,419	\$354,063	\$363,976	\$374,168	\$384,644	\$395,414	\$406,486	\$417,868	\$429,568	\$441,596	\$453,960	\$5,652,546	\$376,836
(This category covers all expenses for contracts																		\$0	\$0
for items such as lawn care, snowplow, HVAC,																		\$0	\$0
waste management, contracted custodial etc)																		\$0	\$0
(Inflation assumed at 3% per year)																		\$0	\$0
																		\$0	
																		\$0	
																		- 00	\$0
Annual Operations Maintenance																			\$0
Due to projected budget deficit, funds unavailable																			\$0
	Annual	\$153,000	6457.004	6464 600	64.00 O4.E	6470.000	0475.054	6400.570	6405 600	6400.000	6400 400	\$201,661	6207.200	6040 440	6240.000	eme nu	6004 500	en 000 700	\$192,187
for this portion of maintenance contracts	Annual	\$100,000	\$107,284	\$101,000	\$100,210	\$170,809	\$170,004	\$180,072	\$160,028	\$190,820	\$190,109	\$201,001	\$207,308	\$213,112	\$219,080	\$223,214	\$231,320		
(This category covers all non-salary expenses for																		\$0	
items such as cleaning supplies, maintenance																		\$0	
supplies, minor repairs & painting, floor																		\$0	
refinishing, fire & safety equipment, etc.)																		\$0	
(Inflation assumed at 3% per year)																			\$0
																		\$0	\$0
																		\$0	\$0
Property Insurance	Annual	\$65,767	\$67,608	\$69,502	\$71,448	\$73,448	\$75,505	\$77,619	\$79,792	\$82,026	\$84,323	\$86,684	\$89,111	\$91,606	\$94,171	\$96,808	\$99,519	\$1,239,170	\$82,611
Due to projected budget deficit, funds unavailable			1	,	, ,	,	,			,			,					\$0	
for this portion of maintenance contracts																		\$0	
(Inflation assumed at 3% per year)																		\$0	
(innation assumed at 570 per year)																		30	30
TOTAL ALL ITEMS			\$790,568	\$1,562,172	\$971,269	\$1,013,331	\$925,050	\$4,024,007	\$992,997	\$1,046,526	\$1,075,566	\$1,142,059	\$1,259,284	\$1,252,458	\$1,346,602	\$1,414,978	\$1,764,756	\$20,581,622	\$1,372,108



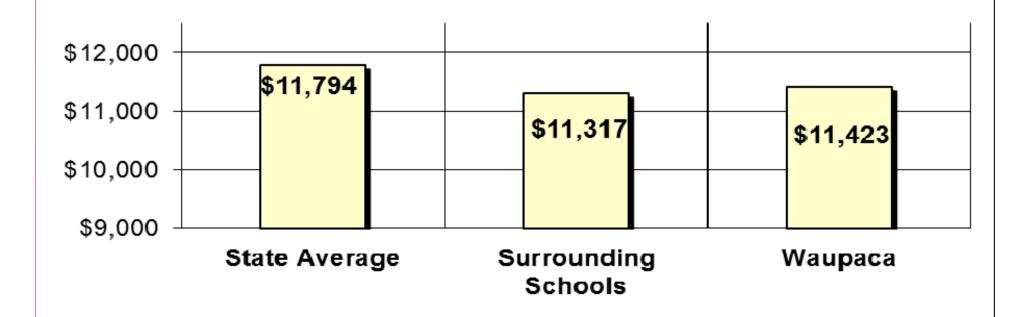
Surrounding School Districts Current Educational Cost Comparisons

2017-2018 School District An	nual Report Data *						
Comparative Cost Data (Cost	t Per Member)	Surrounding	School Di	stricts_			
					5000 4110		
	TOTAL CURRENT EDUCATION COST	TRANSPORTATION	FACILITY	TOTAL EDUCATION COST	FOOD AND COMM SERVICE	TOTAL DISTRICT COST	17-18
NAME	PER MEMBER (TCEC)	PER MEMBER	PER MEMBER	PER MEMBER (TEC)	PER MEMBER	PER MEMBER (TDC)	
IVAIVIE	T EK WIEIWIDEK (TEEE)	T ER WIEWIDER	T EK WILIVIDEK	TER WIEWIDER (TEC)	T EIN WILLWIDEN	TER WEIWIDER (TDC)	IVILIVIDLICATIII
Clintonville	\$11,384	\$416	\$1,352	\$13,152	\$896	\$14,048	1,356
Iola-Scandinavia	\$11,553	\$457	\$949	\$12,959	\$820	\$13,779	696
Manawa	\$11,931	\$770	\$12	\$12,713	\$423	\$13,136	741
New London	\$10,044	\$616	\$1,439	\$12,099	\$477	\$12,576	2,442
Waupaca	\$11,423	\$424	\$2,247	\$14,094	\$569	\$14,662	2,144
Weyauwega-Fremont	\$11,067	\$526	\$1,689	\$13,282	\$548	\$13,829	834
Wild Rose	\$11,820	\$634	\$1,066	\$13,519	\$524	\$14,043	557
Group Average	\$11,317	\$549	\$1,251	\$13,117	\$608	\$13,725	1,253
Statewide Total	\$11,794	\$631	\$1,038	\$13,462	\$611	\$14,074	2,033

Surrounding School Districts Current Educational Cost Comparisons

2017-2018 Surrounding Schools Current Educational Cost Comparison

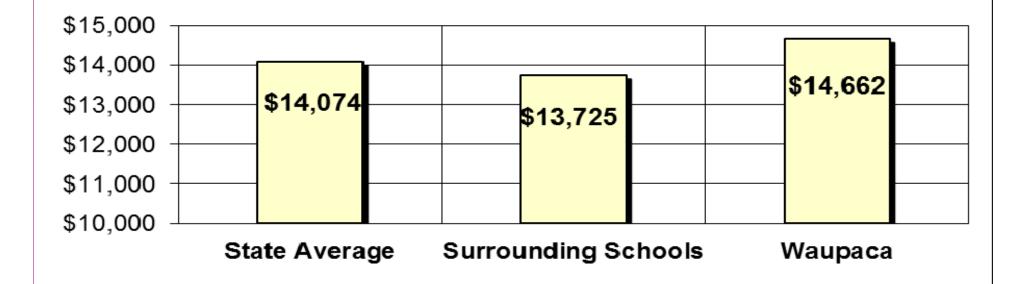
*most current information available from DPI based upon 17-18 audited annual report





2017-2018 Surrounding Schools Total Educational Cost Comparison

*most current information available from DPI based upon 17-18 audited annual report

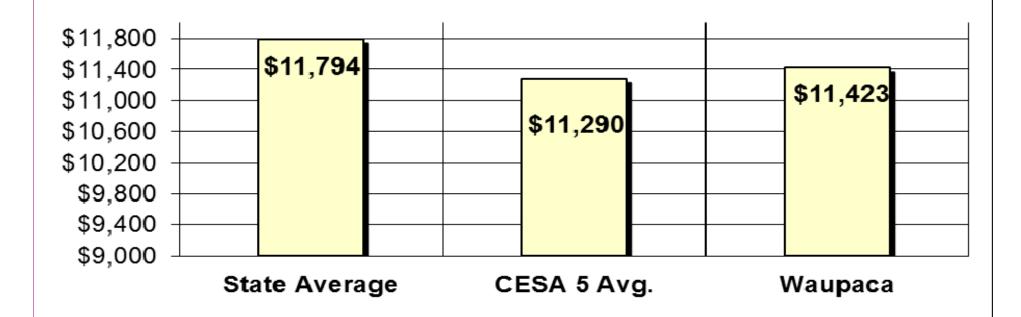


		CECA E Car	+ Camera	ricone			
omparative Cost Data (C	Cost Per Member)	CESA 5 Cos	t Compa	<u>risons</u>			
	TOTAL CURRENT	TRANSPORTATION	FACILITY	TOTAL	FOOD AND	TOTAL	
	EDUCATION COST	COST	COST	EDUCATION COST	COMM SERVICE	DISTRICT COST	17-18
NAME	PER MEMBER (TCEC)	PER MEMBER	PER MEMBER	PER MEMBER (TEC)	PER MEMBER	PER MEMBER (TDC)	MEMBERSHIP
dams-Friendship Area	\$11,228	\$680	\$1,682	\$13,590	\$734	\$14,323	1,663
mond-Bancroft	\$11,479		\$1,252	\$13,655		\$14,111	454
uburndale	\$10,564		\$1,301	\$12,601		\$12,997	808
araboo	\$10,689		\$1,301	\$12,320		\$13,001	2,984
ambria-Friesland	\$12,872		\$330	\$14,079		\$15,227	39:
olumbus	\$10,070		\$807	\$11,445		\$11,985	1,288
III River	\$10,070		\$738	\$12,153		\$12,761	53:
la-Scandinavia	\$11,553		\$949	\$12,959		\$13,779	690
idi	\$11,810		\$1,077	\$12,939		\$14,371	1,538
arshfield	\$10,833		\$1,077	\$11,956		\$12,399	3,974
auston	\$10,833		\$1,859	\$11,956		\$12,399	1,448
ontello	\$11,063		\$1,859	\$13,527		\$12,875	74:
ecedah Area	\$11,275		\$300	\$12,435		\$12,875	74.
ekoosa							
w Lisbon	\$11,515		\$1,546	\$13,950		\$14,722	1,142
	\$11,391		\$1,095	\$13,176		\$13,757	633
deeville Area	\$11,430		\$1,036	\$13,056		\$13,477	860
tsville	\$11,259		\$481	\$12,635		\$13,176	588
rt Edwards	\$13,261		\$109	\$13,965		\$14,437	40
tage Community	\$11,159		\$59	\$11,698		\$12,186	2,322
ynette	\$10,270		\$990	\$11,733			1,076
nceton	\$11,197		\$66	\$11,716		\$12,053	409
ndolph	\$11,291		\$2,391	\$13,946		\$14,329	542
edsburg	\$10,967		\$588	\$12,032		\$12,544	2,76:
o Community	\$13,749		\$278	\$14,751		\$15,423	43!
sholt	\$11,663		\$0	\$12,466		\$12,833	556
uk Prairie	\$10,827		\$961	\$12,261		\$13,096	2,759
evens Point Area	\$10,337	\$748	\$89	\$11,173		\$11,643	7,564
morrow River	\$10,004	\$518	\$929	\$11,452		\$12,097	968
i-County Area	\$11,751						
aupaca	\$11,423		\$2,247	\$14,094			2,144
automa Area	\$11,169		\$278	\$11,868			1,40
estfield	\$10,741		\$89	\$11,422			1,180
ild Rose	\$11,820		\$1,066	\$13,519			557
isconsin Dells	\$10,997		\$298	\$11,857			1,76
isconsin Rapids	\$10,937		\$1,005	\$12,595			5,049
Group Average	\$11,290	\$611	\$821	\$12,722	\$576	\$13,298	1,51! 1,55!

CESA 5 Current Educational Cost Comparisons

2017-2018 CESA 5 Current Educational Cost Comparison

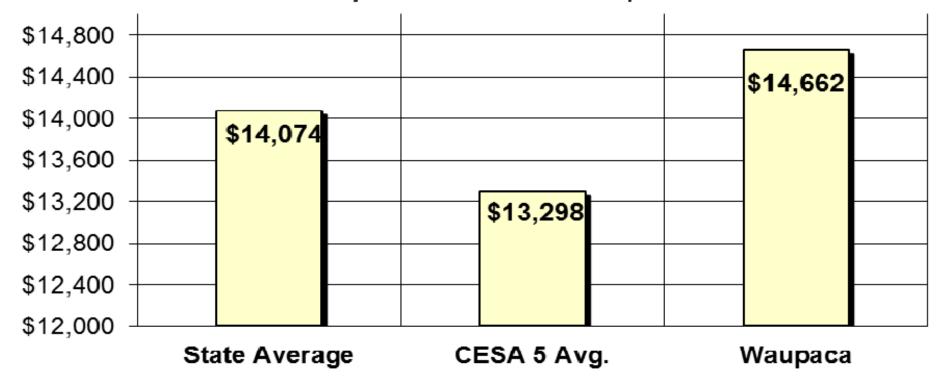
*most current information available from DPI based upon 17-18 audited annual report

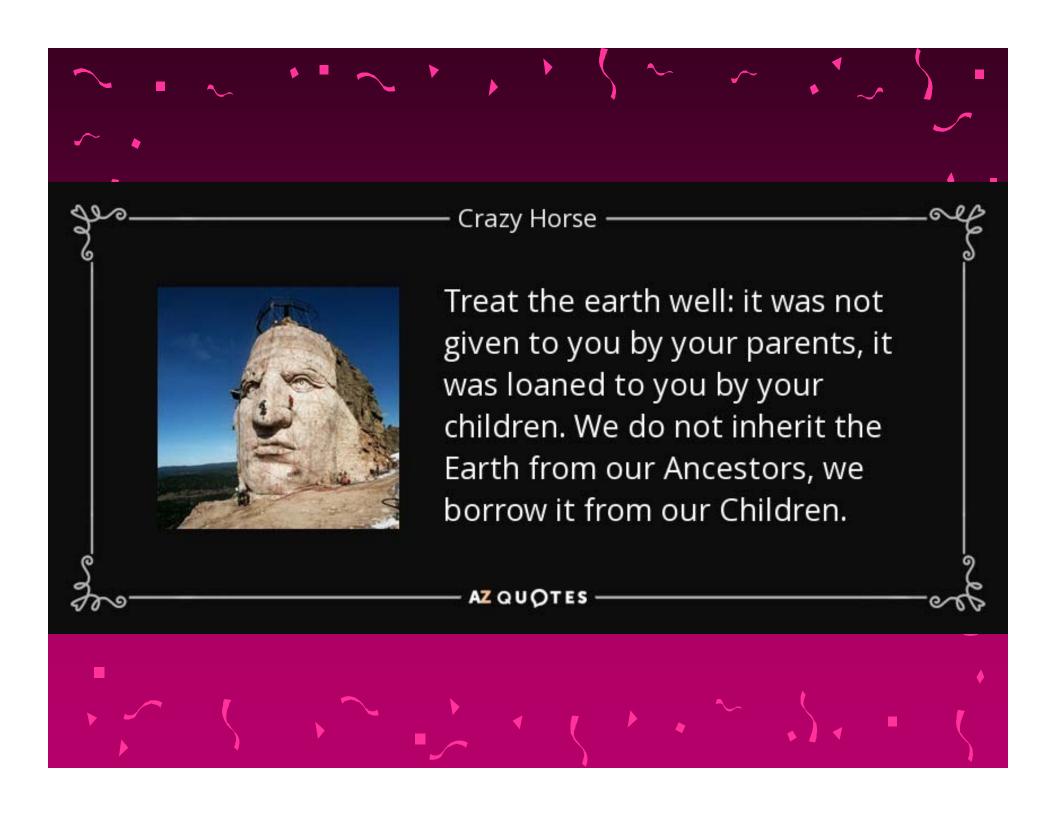


CESA 5 Total Educational Cost Comparisons

2017-2018 CESA 5 Total Educational Cost Comparison

*most current information available from DPI based upon 17-18 audited annual report

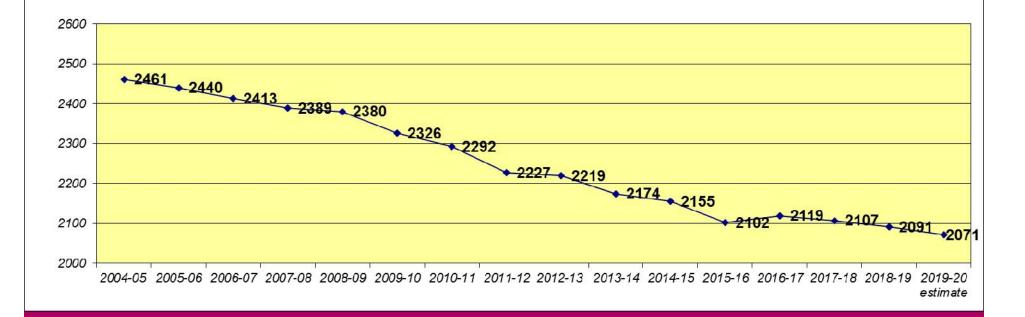


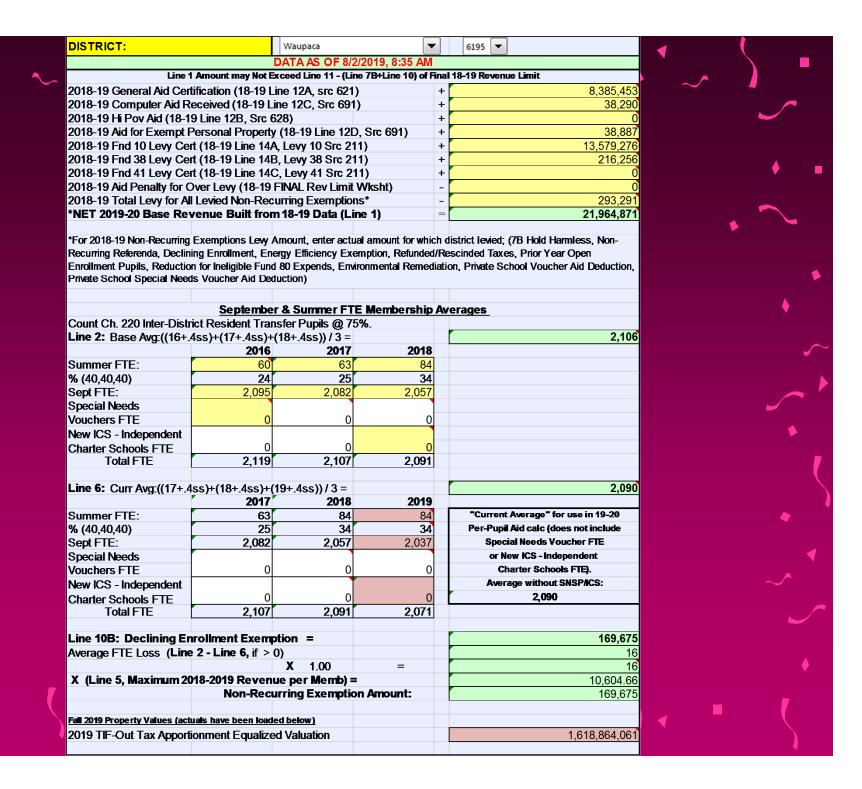


Historic Enrollment Trend

School District of Waupaca Enrollment Trend

(based upon 3rd Friday Sept. Count- per revenue limit wksheet - includes Summer fle)





	2019-2020 Revenue Limit Works	sheet		4			
1.	2018-19 Base Revenue (Funds 10, 38, 41)	(from left)	21,964,871	•			
	Base Sept Membership Avg (2016+.4ss, 2017+.4ss, 2018+.4ss)/3	(from left)	2,106	•	<u> </u>		
	2018-19 Base Revenue Per Member (Ln 1 / Ln2)	(with cents)	10,429.66	\sim	/	-	
	2019-20 Per Member Change (A+B+C)	,	175.00				
	Allowed Per-Member Change	175.00					
	Low Rev Incr (Enter DPI Adjustment)	0.00					
	Low Rev Dist in CCDEB (Enter DPI Adjustment)	0.00					
	2019-20 Maximum Revenue / Member (Ln 3 + Ln 4)		10,604.66			A	
	Current Membership Avg (2017+.4ss, 2018+.4ss, 2019+.4ss)/3	(from left)	2,090			•	•
	2019-20 Rev Limit, No Exemptions (Ln7A + Ln 7B)	(rounded)	22,163,739				
	Max Rev/Memb x Cur Memb Avg (Ln 5 x Ln 6)	22,163,739				_	
	Hold Harmless Non-Recurring Exemption	0					
8.	Total 2019-20 Recurring Exemptions (A+B+C+D+E)	(rounded)	0		•	•	
	Prior Year Carryover	0					
	Transfer of Service	0					
	Transfer of Territory/Other Reorg (if negative, include sign)	0					4
	Federal Impact Aid Loss (2017-18 to 2018-19)	0					
E.	Recurring Referenda to Exceed (If 2019-20 is first year)	0					
9.	2019-20 Limit with Recurring Exemptions (Ln 7 + Ln 8)		22,163,739			•	
10.	Total 2019-20 Non-Recurring Exemptions (A+B+C+D+E+F+G+H+I)		170,794				
A.	Non-Recurring Referenda to Exceed 2019-20 Limit	0					
B.	Declining Enrollment Exemption for 2019-20 (from left)	169,675					\sim
C.	Energy Efficiency Net Exemption for 2019-20 (see pg 4 for details)	0					
D.	Adjustment for Refunded or Rescinded Taxes, 2019-20	1,119					
E.	Prior Year Open Enrollment (uncounted pupil[s])	0					
	Reduction for Ineligible Fund 80 Expenditures (enter as negative)	O					
G.	Environmental Remediation Exemption	O					
H.	WPCP and RPCP Private School Voucher Aid Deduction	0				•	
I.	SNSP Private School Voucher Aid Deduction	0					
11.	2019-20 Revenue Limit With All Exemptions (Ln 9 + Ln 10)		22,334,533				
12.	Total Aid to be Used in Computation (12A + 12B + 12C + 12D)		9,612,800				_ (
	2019-20 July 1 Aid Estimate → Cell is locked.	9,612,800					_ \
	State Aid to High Poverty Districts (not all districts)	0					- 4
	State Aid for Exempt Computers (Source 691)	0					
D.	State Aid for Exempt Personal Property (Source 691)	0					
	REMEMBER TO USE THE OCTOBER 15 AID CERTIFICATION WHEN S	ETTING THE DISTRICT LE					
13.	Allowable Limited Revenue: (Line 11 - Line 12)		12,721,733				4
	(10, 38, 41 Levies)					A	
14.		Not >line 13	12,721,733				
	Entries Required Below: Enter amnts needed by purpose and fund						
	Gen Operations: Fnd 10 Src 211		(Proposed Fund 10)				
	Non-Referendum Debt (inside limit) Fund 38 Src 211		(to Budget Rpt)				
	Capital Exp, Annual Meeting Approved: Fund 41 Src 211	0	(to Budget Rpt)				
	Total Revenue from Other Levies (A+B+C+D)		0				
	Referendum Apprvd Debt (Fund 39 Debt-Src 211)	0					▼
	Community Services (Fund 80 Src 211)	0	(to Budget Rpt)				
	Prior Year Levy Chargeback for Uncollectible Taxes (Src 212)	0	(to Budget Rpt)				
	Other Levy Revenue - Milwaukee & Kenosha Only	0	(to Budget Rpt)				
16.	Total Fall, 2019 ESTIMATED All Fund Tax Levy (14A + 14B + 14C		12,721,733				
	Line 16 is the total levy to be apportioned in the PI-401.	Levy Rate =	0.00785843				

DPI Rev	DPI Revenue Limit Reconciliation						
Fund 10, PI-401	12,505,477.00						
Fund 38, PI-401	216,256.00						
Fund 41, PI-401	0.00						
	12,721,733.00						
Chargeback, PI-401	0.00						
Fund 39, PI-401	0.00						
Fund 80, PI-401	0.00						
Fund 48/Other, PI-401	0.00						
Total, PI-401	12,721,733.00						
Carryover Computation	Based on Levy	Information in the PI-401					

. 5145 10	REVENUE	2019-2020	
		Budget Hearing	
<u>Source</u>	Revenue Type	Revenue Budget	•
211	Property Tax	\$12,505,477	
212	Charge Back	. ,	
213	Mobile Home Tax	\$5,000	
219	Other Taxes	\$30,000	
249	Transportation Fees		
262	Sale of Supplies		
271	Admissions	\$30,000	
280	Interest on Inv	\$100,000	
291	Gifts Student Fees - Other	\$0	
292 293	Rental - Other	\$33,000 \$15,000	
295 295	Summer School Revenues	\$19,000	
297	Student Fines	\$6,000	
299	Misc Revenue (CEC Grant)	ψ3,333	
316	State Aid Transit-Spec Ed		
317	Federal Aid/CESA		
341	Non-Open Enrollment Tuition		
343	Charges for Co-curr Other Dist		
345	Open Enrollment	\$900,000	
381	Medicaid		
515	Non-Spec Ed State Aid		
517	Transit of State Aids (Co.)		
619	Transportation Aid	\$75,000	
612 613	Transportation Aid Library Aid	\$75,000 \$87,348	
695	Per Pupil Aid (\$742 per pupil line 6)	\$1,429,048	
621	Equalization Aid	\$9,612,800	
630	State Special Proj - #296	4 2,212,222	
630	State Special Proj - #522		
630	State Special Proj - #577		
630	State Special Proj - #583		
6630			
641	State Special Proj - #516 Youth App		
650	State SAGE Aid	\$545,000	
660 690	State Rev thru Local Gov 4k Start Up Grant	\$9,000	
691	Computer Aid	\$77,000	
699	CTE Incentive Grant	\$20,000	
713	Vocational Education	\$21,189	
730	Special Proj Grants-#387 Peer ment	, , , , , ,	
730	Special Proj Grants-#381 Prj Enrich		
730	Educator Effectivness	\$10,000	
730	Charter School Grant	\$181,732	
730	Special Proj Grants-#365		
730	Robtics	\$2,600	
630	Safety Grant WI DOJ	\$55,509	
751	Title I A - Basic Program-#141 Title I A -#149	\$331,045	
751 751	Title II A -	\$34,961 \$68,920	
751 751	Title III A -	\$1,045	
752	Title IV A	\$22,729	
763	Fed School to Work	,	
780	Federal Aid Received thru State	\$60,000	
861	Sale of Fixed Assets	\$60,000	
862	Land and Real Property Sales		
964	Insurance Refund	\$25,000	
968	Debt Premium		
971	Other Refunds		
972	Non-Ded Refund Receipt		
981	Medicaid Reimbursement	#0.633	
990	Miscellaneous	\$9,000	
	TOTAL REVENUE	\$26,363,403	
		\$20,000,400	

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SCHOOL DISTRICT OF WAUPACA		
EXPENDITURE BUDGET BREAKOUT BY CATEGORY		
GENERAL FUND 10		
	2019-2020	2019-2020
	Budget	Budget Hearing
	<u>Percent</u>	<u>Budget</u>
Salary	47.9%	\$12,628,435
Fringe Benefits	15.9%	\$4,200,602
Operating Transfers (Spec Ed / Food Service Salary & Fringe)	9.9%	\$2,617,872
Non-Salary Expenses		
Elementary (Supplies/Equipment/Books/Fees/Travel/Personal Serv)	1.2%	\$312,401
Middle School (Supplies/Equipment/Books/Fees/Travel/Personal Serv)	0.5%	\$131,400
High School (Supplies/Equipment/Books/Fees/Travel/Personal Serv)	0.9%	\$238,623
Maintenance / Operation	3.1%	\$812,755
Utilities	2.7%	\$712,000
Transportation	4.7%	\$1,232,000
Postage / Printing / Paper	0.1%	\$20,500
Telephone / Internet	0.1%	\$36,000
Technology	1.4%	\$379,500
Co-Curricular	0.0%	\$3,020
Open Enrollment	3.8%	\$990,000
CESA Payments	0.0%	\$10,000
Insurance	0.9%	\$242,221
Debt Service	0.0%	\$0
Other (Supplies, Equipment, Travel, Training, Admin, Board, Legal, etc.)	6.8%	\$1,796,074
TOTAL	100.0%	\$26,363,403

			Actual	Projected				
			Beginning	Ending				
			Fund	Fund	FY18-19	FY17-18	FY16-17	FY15-16
		Budget	Balance	Balance	Actual	Actual	Actual	Actual
<u>Fund</u>		2019-2020	2019-2020	2019-2020	Expenses	Expenses	Expenses	Expenses
10	General Fund							
	Salary	\$12,628,435			\$12,282,630	\$12,304,562	\$12,097,012	\$12,180,579
	Fringe Benefits	\$4,200,602			\$4,207,867	\$4,131,661	\$3,988,767	\$4,029,245
	Elementary Non-Salary	\$312,401			\$318,932	\$153,076	\$199,470	\$183,720
	Middle School Non-Salary	\$131,400			\$141,501	\$138,180	\$182,022	\$185,975
	High Non-Salary	\$238,623			\$253,889	\$273,494	\$229,806	\$246,977
	District Wide Non-Salary	\$6,234,070			\$6,247,505	\$6,559,734	\$4,899,433	\$4,663,641
	Transfers from Fund 27 & 50	\$2,617,872			\$2,444,031	\$2,456,605	\$2,134,750	\$2,011,656
	TOTAL FUND 10	\$26,363,403	\$9,209,785	\$9,209,784	\$25,896,355	\$26,017,312	\$23,731,260	\$23,501,792
21	Special Revenue Trust Fund	\$350,000	\$262,650	\$212,650	\$563,066	\$308,124	\$124,685	\$99,828
27	Special Education							
21	Salary	\$2,980,347			\$2,799,304	\$2,776,104	\$2,637,842	\$2,426,721
_		\$830,417						
-	Fringe Benefits Non-Salary				\$785,598	\$790,990		\$674,244
		<u>\$281,119</u>	4.0		\$339,198	\$355,588		\$236,679
<u> </u>	TOTAL FUND 27	\$4,091,883	\$0	\$0	\$3,924,099	\$3,922,682	\$3,567,209	\$3,337,644
38	State Trust Fund Loan	\$216,256	\$0	\$0	\$216,256			
39	Debt Service	\$0	\$0	\$0	\$3,019,005	\$3,181,343	\$3,181,005	\$6,933,473
41	Capital Projects	\$0	\$0	\$0	\$0	\$71,205	\$0	\$5,000
49	Capital Projects Capital Projects	\$100,000	\$47,229	\$69,229	\$11,476	\$1,587,766		\$30,066
49	Capital Flojects	\$100,000	\$47,229	\$69,229	\$11,476 \$11,476	\$1,658,971	\$859	\$35,066
50	Food Service	\$100,000	Ψ41,229	Ψ09,229	φ11,470	φ1,030,971	φουθ	φ55,000
30	Salary	\$503,696			\$0	\$650	\$472,795	\$471,358
_	Fringe Benefits	\$89,642			\$0	\$030		\$81,832
_	Non-Salary	\$498,000			\$1,051,306	\$1,218,477		\$527,225
_	TOTAL FUND 50	\$1,091,338	\$0	-\$38,338	\$1,051,306	\$1,219,127		\$1,080,416
	TOTAL FOND 30	φ1,091,330	φυ	-φ30,330	φ1,031,300	φ1,219,127	\$1,007,733	φ1,000,410
		400.040.06						
	TOTAL ALL FUNDS	\$32,212,881	\$9,519,664	\$9,453,326	\$34,681,564	\$36,307,560	\$31,692,771	\$34,988,219

Budget Publication Fund 10 All Operations

March, 2019

Recommended Format for Budget Adoption

Instructions: This recommended format contains the minimum detail that a school board should include in an adopted budget. Any subsequent changes made by the school board to the adopted budget should be processed as required by s.65.90 (5).

Waupaca ▼ 6195 ▼

BUDGET ADOPTION 2019-20*							
GENERAL FUND (FUND 10)	Audited 2017-18	Unaudited 2018-19	Budget 2019-20				
Beginning Fund Balance (Account 930 000)	9,548,046.46	8,609,268.55	9,209,784.57				
Ending Fund Balance, Nonspendable (Acct. 935 000)	0.00	0.00	0.00				
Ending Fund Balance, Restricted (Acct. 936 000)	0.00	0.00	0.00				
Ending Fund Balance, Committed (Acct. 937 000)	0.00	0.00	0.00				
Ending Fund Balance, Assigned (Acct. 938 000)	8,609,268.55	9,209,784.57	0.00				
Ending Fund Balance, Unassigned (Acct. 939 000)	0.00	0.00	0.00				
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	8,609,268.55	9,209,784.57	9,209,784.57				
REVENUES & OTHER FINANCING SOURCES							
100 Transfers-in	0.00	0.00	0.00				
Local Sources							
210 Taxes	12,884,606.72	13,619,052.66	12,540,477.00				
240 Payments for Services	13,205.20	0.00	0.00				
260 Non-Capital Sales	0.00	0.00	0.00				
270 School Activity Income	32,582.24	30,207.68	30,000.00				
280 Interest on Investments	62,583.31	101,459.13	100,000.00				
290 Other Revenue, Local Sources	52,056.42	165,505.13	54,000.00				
Subtotal Local Sources	13,045,033.89	13,916,224.60	12,724,477.00				
Other School Districts Within Wisconsin							
310 Transit of Aids	0.00	0.00	0.00				
340 Payments for Services	911,294.00	901,426.00	900,000.00				
380 Medical Service Reimbursements	0.00	0.00	0.00				
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00				
Subtotal Other School Districts within Wisconsin	911,294.00	901,426.00	900,000.00				
Other School Districts Outside Wisconsin							
440 Payments for Services	0.00	0.00	0.00				
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00				
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00				
Intermediate Sources							
510 Transit of Aids	29,783.00	0.00	0.00				
530 Payments for Services from CCDEB	0.00	0.00	0.00				
540 Payments for Services from CESA	0.00	0.00	0.00				
580 Medical Services Reimbursement	0.00	0.00	0.00				
590 Other Intermediate Sources	0.00	0.00	0.00				
Subtotal Intermediate Sources	29,783.00	0.00	0.00				
State Sources							
610 State Aid – Categorical	169,447.14	210,411.19	162,348.00				
620 State Aid – General	8,686,404.00	8,385,453.00	9,612,800.00				
630 DPI Special Project Grants	37,011.55	96,525.60	55,509.00				
640 Payments for Services	0.00	0.00	0.00				
650 Student Achievement Guarantee in Education (SAGE							
Grant)	542,928.14	586,391.84	545,000.00				
660 Other State Revenue Through Local Units	8,812.60	9,247.37	9,000.00				
690 Other Revenue	986,435.61	1,493,398.11	1,526,048.00				
Subtotal State Sources	10,431,039.04	10,781,427.11	11,910,705.00				

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Federal Sources			
710 Federal Aid - Categorical	17,509.00	19,037.50	21,189.00
720 Impact Aid	0.00	0.00	0.00
730 DPI Special Project Grants	153,486.00	216,731.80	194,332.00
750 IASA Grants	350,819.21	369,283.20	458,700.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	100,317.46	113,900.85	60,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	622,131.67	718,953.35	734,221.00
Other Financing Sources			
850 Reorganization Settlement	0.00	0.00	0.00
860 Compensation, Fixed Assets	13,600.00	114,507.00	60,000.00
870 Long-Term Obligations	0.00	0.00	0.00
Subtotal Other Financing Sources	13,600.00	114,507.00	60,000.00
Other Revenues			
960 Adjustments	23,321.10	55,067.00	25,000.00
970 Refund of Disbursement	0.00	0.00	0.00
980 Medical Service Reimbursement	0.00	0.00	0.00
990 Miscellaneous	2,331.84	9,265.85	9,000.00
Subtotal Other Revenues	25,652.94	64,332.85	34,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	25,078,534.54	26,496,870.91	26,363,403.00
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EXPENDITURES & OTHER FINANCING USES			
Instruction			
110 000 Undifferentiated Curriculum	4,588,769.22	4,576,247.29	4,738,570.00
120 000 Regular Curriculum	4,591,862.36	4,471,524.17	4,632,421.00
130 000 Vocational Curriculum	1,176,893.61	1,025,155.28	1,089,117.00
140 000 Physical Curriculum	678,590.87	729,598.65	739,535.00
160 000 Co-Curricular Activities	480,279.65	615,890.11	624,278.00
170 000 Other Special Needs	194,882.23	199,064.46	201,775.00
Subtotal Instruction	11,711,277.94	11,617,479.96	12,025,696.00
Support Sources			
210 000 Pupil Services	763,622.02	765,784.60	826,214.00
220 000 Instructional Staff Services	1,181,460.66	1,841,824.43	2,066,908.00
230 000 General Administration	628,280.85	636,969.72	695,644.00
240 000 School Building Administration	1,226,000.71	1,268,429.34	1,324,041.00
250 000 Business Administration	4,994,952.49	4,735,273.23	4,374,595.00
260 000 Central Services	1,551,775.08	928,299.01	957,445.00
270 000 Insurance & Judgments	262,531.05	233,965.84	237,152.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	169,460.80	244,505.78	247,836.00
Subtotal Support Sources	10,778,083.66	10,655,051.95	10,729,835.00
Non-Program Transactions			
410 000 Inter-fund Transfers	2,504,590.20	2,449,327.01	2,617,872.00
430 000 Instructional Service Payments	1,023,179.03	1,174,495.97	990,000.00
490 000 Other Non-Program Transactions	181.62	0.00	0.00
Subtotal Non-Program Transactions	3,527,950.85	3,623,822.98	3,607,872.00
TOTAL EXPENDITURES & OTHER FINANCING USES	26,017,312.45	25,896,354.89	26,363,403.00
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SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)			
900 000 Beginning Fund Balance	97,998.10	244,549.69	262,649.99
900 000 Ending Fund Balance	244,549.69	262,649.99	212,649.99
REVENUES & OTHER FINANCING SOURCES	454,676.01	581,166.53	300,000.00
100 000 Instruction	77,435.66	0.00	0.00
200 000 Support Services	230,688.76	563,066.23	350,000.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDTURES & OTHER FINANCING USES	308,124.42	563,066.23	350,000.00

Fund 27
Special
Education
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SPECIAL EDUCATION FUND (FUND 27)	Audited	Unaudited	Budget
900 000 Beginning Fund Balance	2017-18	2018-19 0.00	2019-20 0.00
900 000 Beginning Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00
100 Transfers-in	2.456.605.00	2,449,327.01	2 647 972 00
Local Sources	2,456,605.08	2,449,327.01	2,617,872.00
240 Payments for Services	0.00	0.00	0.00
260 Non-Capital Sales	0.00	0.00	0.00
270 School Activity Income	0.00	0.00	0.00
290 Other Revenue, Local Sources	0.00	0.00	0.00
Subtotal Local Sources	0.00	0.00	0.00
Other School Districts Within Wisconsin	0.00	0.00	0.00
310 Transit of Aids	0.00	0.00	0.00
340 Payments for Services	42,922.07	55,583.92	55,000.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	42,922.07	55,583.92	55,000.00
Other School Districts Outside Wisconsin	42,522.01	00,000.02	00,000.00
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00
510 Transit of Aids	19,241.33	0.00	16,000.00
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00
Subtotal Intermediate Sources	19,241.33	0.00	16,000.00
State Sources	10,241100	0.00	10,000.00
610 State Aid – Categorical	747,882.00	791,306.00	774,271.00
620 State Aid – General	1,210.00	4,665.00	4,000.00
630 DPI Special Project Grants	0.00	23,009.00	10,000.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00	0.00
690 Other Revenue	14,000.00	6,000.00	5,000.00
Subtotal State Sources	763,092.00	824,980.00	793,271.00
Federal Sources		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
710 Federal Aid - Categorical	0.00	1,247.00	0.00
730 DPI Special Project Grants	466,858.00	460,400.00	469,740.00
750 IASA Grants	0.00	0.00	0.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	173,964.03	145,976.79	140,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	640,822.03	607,623.79	609,740.00
Other Financing Sources		0.00	0.00
860 Compensation, Fixed Assets	0.00	0.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00
Subtotal Other Financing Sources	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	350.00	0.00
970 Refund of Disbursement	0.00	0.00	0.00
990 Miscellaneous	0.00	0.00	0.00
Subtotal Other Revenues	0.00	350.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	3,922,682.51	3,937,864.72	4,091,883.00
TOTAL REVEROLD & OTHER THANGING SOURCES	0,022,002.01	0,007,004.72	4,001,000.00

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EXPENDITURES & OTHER FINANCING USES			
Instruction			
110 000 Undifferentiated Curriculum	0.00	81,296.00	84,772.00
120 000 Regular Curriculum	0.00	0.00	0.00
130 000 Vocational Curriculum	0.00	0.00	0.00
140 000 Physical Curriculum	0.00	0.00	0.00
150 000 Special Education Curriculum	3,008,541.25	2,914,218.35	3,038,823.00
160 000 Co-Curricular Activities	0.00	0.00	0.00
170 000 Other Special Needs	0.00	623.26	0.00
Subtotal Instruction	3,008,541.25	2,996,137.61	3,123,595.00
Support Sources			
210 000 Pupil Services	495,557.44	501,010.01	522,432.00
220 000 Instructional Staff Services	207,361.65	232,971.70	242,933.00
230 000 General Administration	0.00	0.00	0.00
240 000 School Building Administration	0.00	0.00	0.00
250 000 Business Administration	79,594.05	807.22	842.00
260 000 Central Services	0.00	0.00	0.00
270 000 Insurance & Judgments	0.00	0.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	0.00	0.00	0.00
Subtotal Support Sources	782,513.14	734,788.93	766,207.00
Non-Program Transactions			
410 000 Inter-fund Transfers	0.00	0.00	0.00
430 000 Instructional Service Payments	103,412.29	182,506.02	190,309.00
490 000 Other Non-Program Transactions	28,215.83	10,666.13	11,772.00
Subtotal Non-Program Transactions	131,628.12	193,172.15	202,081.00
TOTAL EXPENDITURES & OTHER FINANCING USES	3,922,682.51	3,924,098.69	4,091,883.00

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Fund 38 State Trust Fund Loan

DEBT SERVICE FUND (FUNDS 38, 39)			
900 000 Beginning Fund Balance	156,678.36	128,010.57	0.42
900 000 ENDING FUND BALANCES	128,010.57	0.42	0.42
TOTAL REVENUES & OTHER FINANCING SOURCES	3,368,931.00	3,107,251.14	216,256.00
281 000 Long-Term Capital Debt	3,397,598.79	3,235,261.29	216,256.00
282 000 Refinancing	0.00	0.00	0.00
283 000 Operational Debt	0.00	0.00	0.00
285 000 Post Employment Benefit Debt	0.00	0.00	0.00
289 000 Other Long-Term General Obligation Debt	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	3,397,598.79	3,235,261.29	216,256.00
842 000 INDEBTEDNESS, END OF YEAR	3,773,798.50	0.00	0.00

Fund 41 & 49 Capital Projects

CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)			
900 000 Beginning Fund Balance	242,943.05	17,355.40	47,229.40
900 000 Ending Fund Balance	17,355.40	47,229.40	69,229.40
TOTAL REVENUES & OTHER FINANCING SOURCES	1,433,383.54	41,350.00	122,000.00
100 000 Instructional Services	18,079.33	0.00	0.00
200 000 Support Services	1,640,891.86	0.00	0.00
300 000 Community Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	11,476.00	100,000.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,658,971.19	11,476.00	100,000.00



FOOD SERVICE FUND (FUND 50)			
900 000 Beginning Fund Balance	93,950.42	(0.00)	(0.00)
900 000 ENDING FUND BALANCE	(0.00)	(0.00)	(0.00)
TOTAL REVENUES & OTHER FINANCING SOURCES	1,125,176.64	1,051,306.07	1,091,338.00
200 000 Support Services	1,219,127.06	1,051,306.07	1,091,338.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,219,127.06	1,051,306.07	1,091,338.00

School District of Waupaca BUDGET PUBLICATION, 2019-20 Required Published Budget Summary Format

A budget summary, notice of the place where the budget in detail may be examined, the time and place for a public hearing on the budget must be published or distributed under s. 65.90. The required minimum detail for the published summary is as follows:

GENERAL FUND	Audited 2017-18	Unaudited 2018-19	Budget 2019-20
Beginning Fund Balance	9,548,046.46	8,609,268.55	9,209,784.57
Ending Fund Balance	8,609,268.55	9,209,784.57	9,209,784.57
REVENUES & OTHER FINANCING SOURCES			
Transfers-In (Source 100)	0.00	0.00	0.00
Local Sources (Source 200)	13,045,033.89	13,916,224.60	12,724,477.00
Inter-district Payments (Source 300 + 400)	911,294.00	901,426.00	900,000.00
Intermediate Sources (Source 500)	29,783.00	0.00	0.00
State Sources (Source 600)	10,431,039.04	10,781,427.11	11,910,705.00
Federal Sources (Source 700)	622,131.67	718,953.35	734,221.00
All Other Sources (Source 800 + 900)	39,252.94	178,839.85	94,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	25,078,534.54	26,496,870.91	26,363,403.00
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	11,711,277.94	11,617,479.96	12,025,696.00
Support Services (Function 200 000)	10,778,083.66	10,655,051.95	10,729,835.00
Non-Program Transactions (Function 400 000)	3,527,950.85	3,623,822.98	3,607,872.00
TOTAL EXPENDITURES & OTHER FINANCING USES	26,017,312.45	25,896,354.89	26,363,403.00

SPECIAL PROJECTS FUND	Audited	Unaudited	Budget
	2017-18	2018-19	2019-20
Beginning Fund Balance	97,998.10	244,549.69	262,649.99
Ending Fund Balance	244,549.69	276,416.02	212,649.99
REVENUES & OTHER FINANCING SOURCES	4,377,358.52	4,519,031.25	4,391,883.00
EXPENDITURES & OTHER FINANCING USES	4,230,806.93	4,487,164.92	4,441,883.00

DEBT SERVICE FUND	Audited 2017-18	Unaudited 2018-19	Budget 2019-20
Beginning Fund Balance	156,678.36	128,010.57	0.42
Ending Fund Balance	128,010.57	0.42	0.42
REVENUES & OTHER FINANCING SOURCES	3,368,931.00	3,107,251.14	216,256.00
EXPENDITURES & OTHER FINANCING USES	3,397,598.79	3,235,261.29	216,256.00

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CAPITAL PROJECTS FUND	Audite d 2017-18	Unaudited 2018-19	Budget 2019-20
Beginning Fund Balance	242,943.05	17,355.40	47,229.40
Ending Fund Balance	17,355.40	47,229.40	69,229.40
REVENUES & OTHER FINANCING SOURCES	1,433,383.54	41,350.00	122,000.00
EXPENDITURES & OTHER FINANCING USES	1,658,971.19	11,476.00	100,000.00
FOOD SERVICE FUND	Audited	Unaudite d	Budget
	2017-18	2018-19	2019-20
Beginning Fund Balance	93,950.42	(0.00)	(0.00)
Ending Fund Balance	(0.00)	(0.00)	(0.00)
REVENUES & OTHER FINANCING SOURCES	1,125,176.64	1,051,306.07	1,091,338.00
EXPENDITURES & OTHER FINANCING USES	1,219,127.06	1,051,306.07	1,091,338.00
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Total Expenditures an	d Other Financing Use	S	
ALL FUNDS	Audited	Unaudited	Budget
ALL I ONDO	2017-18	2018-19	2019-20
GROSS TOTAL EXPENDITURES ALL FUNDS	36,523,816.42	34,681,563.17	32,212,880.00
Interfund Transfers (Source 100) - ALL FUNDS	2,504,590.20	2,449,327.01	2,617,872.00
Refinancing Expenditures (FUND 30)	0.00	0.00	0.00
NET TOTAL EXPENDITURES ALL FUNDS	34,019,226.22	32,232,236.16	29,595,008.00
PERCENTAGE INCREASE - NET TOTAL FUND			
EXPENDITURES FROM PRIOR YEAR		-5.25%	-8.18%

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FUND	Audited	Unaudited	Budget
TONE	2017-18	2018-19	2019-20
General Fund	12,862,614.00	13,579,276.00	12,505,477.00
Referendum Debt Service Fund	3,152,574.00	2,866,494.00	0.00
Non-Referendum Debt Service Fund	216,257.00	216,256.00	216,256.00
Capital Expansion Fund	0.00	0.00	0.00
Property Chargeback	16,699.00	0.00	0.00
TOTAL SCHOOL LEVY	16,248,144.00	16,662,026.00	12,721,733.00
PERCENTAGE INCREASE			
TOTAL LEVY FROM PRIOR YEAR		2.55%	-23.65%

2018-2019 Proposed Fund Balance Designation

2018-19		2019-20
End of Year	Revenues vs. Expenditures	Plus/Minus from Prior Year
		\$600,516
\$1,095,436	OPEB Designated Fund Balance	\$1,095,436
\$0	Designated Debt Reduction	\$0
\$7,513,833	Designated Fund Balance	\$8,114,349
\$8,609,269	Total All Designated Fund Balances	\$9,209,785

Tax levy Disclaimer

Please note that the proposed tax levy and tax rates are estimates and the final state aid amount may change the actual levy and rate before the final levy is set by the School Board October 30, 2019.

These factors include actual enrollment and actual property values determined in September and the amount of State Aid determined in October.

Objective Comparisons

 The School District of Waupaca's Budget for Regular Education Aids compared to like sized districts is \$175,000 greater.

Calcad District	Regular	Cturdout Count
School District	Educational Assistants	Student Count
Black River Falls	11	1801
Luxemburg-Casco School District	15	1922
Waupun	16	1946
Waupaca	24	2115
Seymour	10	2222
New London	12	2281
Antigo School District	2	2350
School District of Rhinelander	21	2374
Ashwaubenon	21	3302
Average	14.67	2257
Waupaca	24	2115
Difference of Waupaca from Average	9.33	(142)
Waupaca Average Salary & Fringe	\$18,700	
Waupaca Salary & Fringe Amount Over Average	\$174,533	
Student Count Below Average	142	
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Choices

Keep the staffing levels the same with an annual CPU index wage increase for all.

Reduce Aid staffing levels by \$175,000 + \$87,413 (\$262,413) in order to give all the remainder Aids \$1 per hour increase

<u>Waupaca - 2019-2020 Actuals</u>	Regular Ed.	Special Ed.	Total Annual Cost	
2019-20 Education Assistant's Total Salary & Fringe	\$462,453	\$796,398	\$1,258,851	
Waupaca - Total # of Educational Assistants	24	39	63	
Average Salary & Fringe	\$19,269			
Waupaca - # of Educational Aides More than like sized district's	9.33			
Waupaca Budget Amount Greater than like sized district's	\$179,779			
		6 Like Size District Avg hourly pay	Waupaca's hourly pay	Differenc
A \$1 Increase per hour for 63 Educational Assistants equals	\$87,413	\$13.57	\$12.55	-\$1.02
A \$1 Increase per hour for 14.67 Educational Assistants equals	\$20,355	\$12.94	\$12.10	-\$0.84
	\$107,768			

Daring Greatly

"It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better.

The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again,

because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause;

who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly,..."

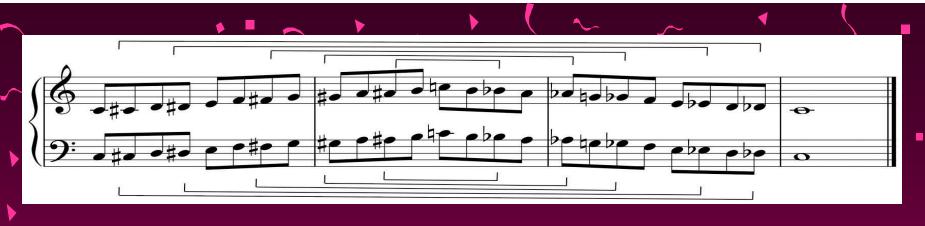
- Theodore Roosevelt

Thank you my fellow Gifted Administrators

- I see us like a music band
- Each of us doing our own thing complimenting each other
- A guitarist, base player, keyboardist, drummer, and singer if you will
- A Curriculum Director, Student Services Director, Technology Director, Business Director, CEO District Administrator

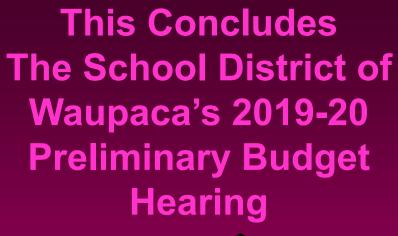


- Each having the expertize, skill, experience, education, and many mentors along our journey to play our music for you.
- The guitarist doesn't tell the singer how to sing nor does the singer tell the guitarist how to play.



- Capital Records, the Board of Directors if you will doesn't play the music.
- They promote the Band

• A **Big Thanks** to the Board of Education allowing us collectively to play our music. This is a gifted band!







Please refer to the School District of Waupaca's Preliminary Budget Hearing Packet for this information or feel free to call the district office for further information